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ANNUAL REPORT OF THE
LIBRARIAN OF CONGRESS

FOR THE FISCAL YEAR ENDING
30 SEPTEMBER 1993

LIBRARY OF CONGRESS
WASHINGTON
1994

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CONTENTS

Page

v	Lists, Tables, and Charts
vii	A Letter from the Librarian of Congress
1	Milestones of 1993
1	Linking the Library and the World
3	Treasures of the Vatican Library
4	Scrolls from the Dead Sea
5	Arrearage Reduction
6	Support for the 103d Congress
6	Joint Committee on the Organization of Congress
7	Anniversary of Jefferson's Birth
8	Exchange and Gift Division's Fiftieth Anniversary
9	Initiatives
9	Strategic Planning
9	Human Resources
10	Special Facilities Center
11	Security of the Collections
11	Film Preservation
12	American Memory
13	The Library and the Congress
13	Appropriations
15	Legislation
16	Hearings and Briefings
18	Congressional Research Service
21	Law Library
22	Loan Division
22	Congressional Participation in Library Programs

Page

24	Collections
24	Acquisitions
32	Bibliographic Support
33	Collections Development
34	Preservation
36	National Serials Data Program
36	Reader and Reference Services
39	The Library, the Nation, and the World
39	National Endeavors
48	Development
53	Public Programs and Outreach
58	Publications and Exhibitions
64	International Activity
67	Administration, Space, and Personnel
69	Reorganization
72	Special Events for Library Staff
73	Developments Affecting the Staff
74	Employment
78	Index

LISTS, TABLES, AND CHARTS

Page

ix	The Library of Congress Chief Operating Officers and Management Team Joint Committee on the Library Library of Congress Trust Fund Board Poet Laureate Consultant in Poetry Librarian of Congress Emeritus
5	Unprocessed Arrearages
14	Library of Congress Appropriations: Fiscal 1994
14	Library of Congress Appropriations: Fiscal 1993
15	Appropriations Committees
29	Additions to the Collections: Items
30	Additions to the Collections: Titles
30	Notable Acquisitions: A Selected List
33	Cataloging Work Load
35	Preservation Treatment Statistics
37	Reader Services
40	Services to Blind and Physically Handicapped Individuals
41	National Film Preservation Board
42	National Film Registry: 1993 Additions

45	Copyright Registrations
45	Copyright Business: Summary Statement
47	Cataloging Distribution Service: Financial Statistics
50	James Madison Council Membership
55	American Folklife Center Board of Trustees
56	Selected Public Programs
61	Selected Publications
62	Selected Exhibitions
66	Records in the MARC Database
68	Organization Chart
70	Financial Statistics: Summary Statement
74	Employment

A LETTER FROM THE LIBRARIAN OF CONGRESS

The President of the Senate
The Speaker of the House of Representatives

SIRS:

I am pleased to submit to you the *Annual Report of the Librarian of Congress* for fiscal year 1993, a year filled with challenges as well as opportunities. With the advice and assistance of Congress, the Library's able staff achieved new gains in service to the nation.

The Library ended the year exceeding by a large margin its ambitious 1993 goals for reducing the backlog of uncataloged materials. It celebrated the receipt of the 100 millionth item added to its rich, universal collections. And it displayed world renowned treasures from the Vatican Library and the Dead Sea Scrolls through spectacular, privately funded exhibitions attended by a total of 400,000 visitors.

Perhaps most important, the Library launched a strategic effort designed to take it into the next century. Our initial emphasis was on achieving arrearage reduction and human relations goals and improving the Library's infrastructure—with the emphasis after 1997 on nationwide electronic access to the collections. Already, in 1993, the Library began sharing both its major exhibitions and its vast databases on-line, including 26 million bibliographic records, with the nation and the world. The Library made all of this material available free through the Internet.

The Library's Little Scholars Child Development Center, which opened late in the fiscal year, will serve children of legislative branch employees now and in the future.

These achievements, as well as the Library's continuing service to Congress and the American people, are described in this report.

Sincerely,

James H. Billington
The Librarian of Congress

THE LIBRARY OF CONGRESS

Chief Operating Officers and Management Team (as of 30 September 1993)

James H. Billington, Librarian of Congress
Daniel P. Mulhollan, Acting Deputy Librarian of Congress
Suzanne E. Thorin, Chief of Staff
Collections Services: Winston Tabb, Associate Librarian for Collections Services
Congressional Research Service: Joseph E. Ross, Director and Associate Librarian for Congressional Services
Constituent Services: Donald C. Curran, Associate Librarian for Constituent Services
Copyright Office: Ralph Oman, Register of Copyrights and Associate Librarian for Copyright Services
Cultural Affairs: Carolyn T. Brown, Associate Librarian for Cultural Affairs
Human Resources: Lloyd A. Pauls, Associate Librarian for Human Resources
Law Library: M. Kathleen Price, Law Librarian

Joint Committee on the Library, 103d Congress, 1st Session

Representative Charlie Rose (North Carolina), Chairman
(Vacancy)
(Vacancy)
(Vacancy)
(Vacancy)

Senator Claiborne Pell (Rhode Island), Vice Chairman
Senator Dennis DeConcini (Arizona)
Senator Daniel P. Moynihan (New York)
Senator Mark O. Hatfield (Oregon)
Senator Ted Stevens (Alaska)

Library of Congress Trust Fund Board

James H. Billington, The Librarian of Congress, Chairman and Secretary
Gerald Murphy, sitting for Lloyd Bentsen, Secretary of the Treasury
Representative Charlie Rose (North Carolina), Chairman of the Joint Committee on the Library
Edwin L. Cox (term expires 30 June 1996), Dallas, Texas
Adele Hall (term expires 30 June 1995), Shawnee Mission, Kansas
John W. Kluge (term expires 11 March 1997), New York, New York
Marguerite S. Roll (term expires 9 March 1995), Paradise Valley, Arizona

Poet Laureate Consultant in Poetry

Mona Van Duyn, 1992-93
Rita Dove, appointed 1993 to serve 1993-94

Librarian of Congress Emeritus

Daniel J. Boorstin

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MILESTONES OF 1993

While providing services for every committee and member of Congress during fiscal 1993, the Library of Congress also made its enormous databases available worldwide on-line via the Internet and exceeded its arrearage reduction goals. Responding to a total of more than 600,000 congressional requests, the Congressional Research Service (CRS) sponsored a training program for 129 new members of Congress, the largest number of new congressmen and congresswomen in several decades, and provided extensive support to a special joint committee to review the operations of Congress on a comprehensive basis.

Other Library milestones for the year included receiving the 100 millionth item to be added to the Library's collections and presenting two major exhibitions attracting record numbers of visitors.

LINKING THE LIBRARY AND THE WORLD

Worldwide on-line access via the Internet to Library of Congress computerized databases became a reality in April 1993. The Internet is a nonprofit collection of computer networks linking an estimated 20 million users, who now have access to files formerly available only in the Library, in congressional offices, and in some state libraries in a demonstration program. The Library's databases contain more than 26 million records as well as information on the status of federal legislation, copyright registrations, and citations for journal articles on a host of topics.

LC MARVEL In June, the Library enhanced Internet access by implementing Machine-Assisted Realization of the Virtual Electronic Library (LC MARVEL), an easy-to-use software system that makes it simpler to conduct Internet searches and perform commands. With the implementation of LC MARVEL, Internet users gained access to full texts of information circulars published by the Copyright Office and basic

information about the Library's services, including the text of the 1993 edition of *Library of Congress Publications in Print*.

Among the first full text materials made available from the Library over the Internet were publications of the National Library Service for the Blind and Physically Handicapped (NLS/BPH): *Library Resources for the Blind and Physically Handicapped*; *Reference and Information Services*; *Blindness and Visual Impairments: National Organizations*; and *Parent's Guide: Preschool Children with Disabilities*.

At the end of fiscal 1993, Internet users also had access to texts and images from four major exhibitions: *Rome Reborn: The Vatican Library and Renaissance Culture*; *Scrolls from the Dead Sea: The Ancient Library of Qumran and Modern Scholarship*; *Revelations from the Russian Archives*; and *1492: An Ongoing Voyage*. Opening access to the Library's rich resources via the Internet has been acclaimed by users throughout the nation and the world.

News service In October 1992, the Library of Congress News Service became available electronically to computer users who may dial into it on telephone lines, using modems connected to their personal computers, twenty-four hours a day. The News Service offers information about the Library and its exhibitions, programs, and publications; information of special interest to the library community; articles from the *Library of Congress Information Bulletin*; a calendar of events; employment information; and other text materials. The service does not require access to the Internet or any other computer network and is free to users, who pay only for telephone service. By the end of fiscal 1993, the Library of Congress News Service had received more than ten thousand calls.

Legal network Testing of the Law Library's Global Legal Information Network continued during 1993. The network is the Law Library's own legal database, composed of English-language abstracts of laws taken from foreign official law gazettes for which there are no other indexes. Two satellite work stations, in Brazil and Mexico, were established in 1993.

As these and other electronic data delivery systems were put into place, planning for the information superhighway of the future quickened. Forty-five leading figures from government, the private sector, libraries, and academia gathered at the Library on 14 July for a one-day conference on "Delivering Electronic Information in a Knowledge-based Democracy," chaired by Librarian of Congress James H. Billington, with Vice President Albert Gore Jr. as honorary chairman. The goal of the conference was to help build a consensus on the policy framework needed to promote the development of electronic information resources. The conference focused on three elements of that framework: building, locating, and preserving the electronic store of knowledge; identifying public- and private-sector roles; and developing mechanisms for safeguarding intellectual property rights.

TREASURES OF THE VATICAN LIBRARY

The first of a series of major exhibitions planned to focus on the great libraries of the world attracted record-breaking crowds of 230,000 visitors from 8 January through 30 April 1993. The spectacular exhibition, *Rome Reborn: The Vatican Library and Renaissance Culture*, was made possible by \$2.2 million in gifts. On exhibit were 200 items, including rare books, manuscripts, music, and maps from the Renaissance period, many of which had never been on display before anywhere in the world. Images of exhibition items, as well as text explanations, also were made available through computer networks. A ten-week public lecture series, a conference on Renaissance music for scholars, and a series of concerts of Renaissance music were presented in conjunction with the exhibition. During the exhibition in the Jefferson Building, the newly renovated Great Hall was opened to the public.

The Library and Yale University Press, in association with the Biblioteca Apostolica Vaticana, Vatican City, published paperback and hardbound editions of the exhibition catalog, *Rome Reborn: The Vatican Library and Renaissance Culture*, edited by Anthony Grafton. Reproductions of materials from the Vatican collections richly illustrate the 323-page book.

SCROLLS FROM THE DEAD SEA

Another major exhibition, *Scrolls from the Dead Sea: The Ancient Library of Qumran and Modern Scholarship*, opened 29 April to run through 1 August 1993 before traveling to New York and California. The Interpretive Programs Office, the Hebraic Section of the African and Middle Eastern Division, and the Conservation Office worked together with the Israel Antiquities Authority and the Project Judaica Foundation to produce the exhibition. The Library's Madison Gallery was transformed into an environment representing the Qumran archaeological site to display twelve scroll fragments and numerous artifacts found there along with related books and materials from the Library's collections. More than 170,000 visitors came to the exhibition.

Scholarship At a symposium held in conjunction with *Scrolls from the Dead Sea*, scholars delivered papers on the discovery of the scrolls, their historical and archaeological significance, the various theories regarding the origin of the scrolls, and the challenges facing modern researchers as they struggle to reconstruct the content of the scrolls from the fragments that remain.

Scrolls from the Dead Sea, with essays by Ayala Sussman and Ruth Peled, a catalog of the exhibition, was published in association with the Israel Antiquities Authority. The 143-page catalog, containing selected texts with English translations, was published in paperback and hardbound editions.

ARREARAGE REDUCTION

In March 1990, the Library made a commitment to reduce its backlog of unprocessed materials by 30 percent, or by 11.3 million items, by the end of calendar 1993. The Library surpassed this commitment by reducing unprocessed materials by 30.8 percent or 12.2 million items as of 30 September 1993. Numerous innovations in cataloging and other processing operations yielded substantial gains in productivity and timeliness. For example, use of enhanced bibliographic work stations increased cataloger productivity as did widespread introduction of copy cataloging. The Cataloging Directorate outstripped its previous three-year average of 246,000 titles cataloged by 15,000 units. A sampling of special collections materials available to researchers because of arrearage reduction efforts includes the Clare Boothe Luce papers, Civil War drawings by artists and journalists, Spanish Civil War posters, and additions to the Aaron Copland Collection. As the arrearage reduction effort continued, additional improvements in procedures and technology were expected to result in increased productivity.

UNPROCESSED ARREARAGES

	1992	1993	Change	Percentage Change
<i>Print Materials</i>				
Books	509,700	454,277	(55,423)	(10.9)
Microforms	227,146	40,038	(187,108)	(82.4)
Serials (pieces)	1,416,654	615,273	(801,381)	(56.6)
TOTAL	2,153,500	1,109,588	(1,043,912)	(48.5)
<i>Special Materials</i>				
Manuscripts	10,787,782	7,223,830	(3,563,952)	(33.0)
Maps	53,652	25,869	(27,783)	(51.8)
Moving images	580,086	576,361	(3,725)	(0.6)
Music	6,295,732	5,559,070	(736,662)	(11.7)
Pictorial materials	11,260,328	10,445,197	(815,131)	(7.2)
Rare books	393,010	268,446	(124,564)	(31.7)
Sound recordings	2,052,106	2,248,426	196,320	9.6
TOTAL	31,422,696	26,347,199	(5,075,497)	(16.2)
GRAND TOTAL	33,576,196	27,456,787	(6,119,409)	(18.2)

SUPPORT FOR THE 103D CONGRESS

The Library made a strategic effort to prepare for the record number of new members of the 103d Congress. The director of the Congressional Research Service (CRS) sent congratulatory letters and packets of orientation materials to new members immediately after their election in November 1992. Materials included reference sheets and audiocassettes describing how to get CRS products and services. Analysts from all divisions contributed to a CRS report highlighting key issues in the 103d Congress, with checklists for further reading on specific topics of interest to members.

The outreach effort continued in the months after the election. In early January, the Congressional Research Service joined with the Brookings Institution and the American Enterprise Institute in presenting a new member retreat in Williamsburg, Virginia, to further acquaint newly elected members with experts on significant issues. Groups from CRS, each made up of an analyst or specialist with expertise relevant to the member's committee assignments, a reference specialist, and staff from the Office of Special Programs, were trained, matched, and sent to visit new members' offices to explain the many ways CRS provides congressional assistance. Eighty-five congressional offices and twenty-seven committee staff members took advantage of the briefings.

CRS conducted three seminars on the legislative process for new members of Congress and five for members new to the fiscal caucus. Several CRS divisions hosted information receptions. The annual Public Policies Issues Institute, a forum highlighting some fifty topics expected to draw congressional attention, was scheduled later than usual to accommodate new members and staff.

JOINT COMMITTEE ON THE ORGANIZATION OF CONGRESS

Professional staff from the Office of Senior Specialists and other Congressional Research Service divisions provided extensive, close support to the Joint Committee on the Organization of Congress, whose policy director was a CRS senior specialist on detail. Several other CRS staff members were detailed to the committee.

Analyses

Besides providing the expertise of its most senior and knowledgeable personnel, CRS, especially the Government and American Law Divisions, provided extensive analytical assistance and information support to the joint committee, including briefings, attendance at meetings and hearings, preparation of analyses and options papers, assistance with survey design, preparation of witness lists, testimony, summaries of hearings, consultation in writing and revising final reports, and reviewing legislative proposals. The joint committee considered topics both broad and narrow: application of the law to Congress, scheduling and floor procedures, committee structure, the budget process, bicameral cooperation, congressional staffing and support agencies, executive-legislative relations, Congress and the courts, ethics and conflicts of interest, communications and information technology, and public understanding of Congress.

ANNIVERSARY OF JEFFERSON'S BIRTH

The Library celebrated the 250th anniversary of the birth of President Thomas Jefferson on 13 April 1993 by announcing its 100 millionth acquisition, a collection of 745 American watercolor paintings, pencil drawings, and prints by John Rubens Smith, an influential nineteenth-century drawing master.

Purchase of the Smith collection was made possible through funds provided by the Madison Council, the Library's private-sector advisory body. A portion of the collection was donated by its former owner, Mrs. Joseph Carson of Philadelphia, who was responsible for documenting and preserving the collection as a whole. Representative Vic Fazio of California, chairman of the Legislative Subcommittee of the House Committee on Appropriations, accepted the collection on behalf of the nation.

Publications

The Library also marked the Jefferson anniversary by publishing *Jefferson's Legacy: A Brief History of the Library of Congress* by John Y. Cole, summarizing the Library's history from its founding in 1800 through 1992, and by cooperating with Applewood Books and Fulcrum Publishing Inc. in the publishing of a new edition of Jefferson's *A Manual of Parliamentary Practice*, with a foreword by James Gilreath, and *Jefferson the Man: In His Own Words*, edited by Robert C.

Baron. The Library cosponsored, with the Thomas Jefferson Memorial Foundation, a national lecture series, "Thomas Jefferson at 250: The Legacy of an American Genius," that continued for most of 1993. In May, in cooperation with the Institute of Early American History and Culture, the Library presented a three-day seminar on "Thomas Jefferson and the Education of a Citizen in the American Republic." Funding for the seminar was provided by the Library's James Madison Council.

EXCHANGE AND GIFT DIVISION'S FIFTIETH ANNIVERSARY

The Exchange and Gift Division celebrated the fiftieth anniversary of its establishment on 1 July 1943 by Librarian Archibald MacLeish, who said, "The Library of Congress no longer waits for dealers to offer books, or for collectors to give them, or for publishers to deposit them for copyright. The Library of Congress now takes active and affirmative steps of its own and on its own account to find out what it lacks and to secure what it needs."

During the second half of the twentieth century the division has established official exchanges with all nations of the world and amassed the most comprehensive collection of foreign official government documents found anywhere. It maintains exchanges with more than 15,000 international organizations, educational institutions, and learned societies worldwide. Since 1943, the incoming and outgoing material handled by the division has increased from 1.2 million to 13.4 million pieces per year. In 1943, a division staff member handled an average of 43,000 pieces per year. Today the average is 186,000. Two hundred fifty staff members and guests gathered on 13 September 1993 for a formal celebration of the anniversary.

INITIATIVES

In October 1992, the Librarian announced a sweeping reorganization as one critical part of implementation of the strategic plan for the Library, reassigning Library Management Services directorates and offices to areas where they would promote stronger organizational and programmatic cohesiveness. The Librarian told the staff at the same time that for the following three years priority would be given to improving the Library's human and physical infrastructure in Washington, according to strategic planning for the year 2000.

STRATEGIC PLANNING

The strategic plan, delivered to Congress on 15 December 1992, defined the mission of the Library of Congress:

The Library's mission is to sustain, to celebrate, and to preserve for future generations a universal collection of knowledge and creativity. It seeks to serve and inspire a free people by:

Making the Library's resources available and useful to the Congress of the United States in ever more efficient ways;

Assembling, organizing, and making its universal collection of human knowledge and expression increasingly accessible and useful to the American people and their libraries; and

Encouraging and celebrating free intellectual creativity by all people in all subjects.

HUMAN RESOURCES

As a result of the 14 August 1992 conclusion in the U.S. District Court for the District of Columbia memorandum of opinion in the class action case *Howard R. L. Cook et al. v. James H. Billington*—stating that the Library's system for competitively selecting

employees for hiring or promotion opportunities during the period 1979 to 1988 was so subjective as to lend itself to discriminatory effects—Human Resources aggressively began work to ensure equity in the competitive selection process. The court found that the Library's process for measuring qualifications was "infused throughout with subjectivity" at three stages: the posted qualification stage, the panel stage, and the interview stage.

The Library now requires that job analysis be conducted and crediting plans developed before vacancies are announced. Job analysis is the process of identifying the knowledge, skills, and abilities essential to a position in order to provide a job-related basis for evaluation and selection for that position.

Panels

At the panel stage, the Library now requires that rating panel members be subject matter experts, that they reflect the diversity of the Library's work force, and that they be trained in the rating process, including crediting plan development and use, before serving on rating panels. A human resources specialist works closely with panel members to answer questions, to be sure the crediting plan is understood, and to calculate ratings reliability and the resulting reliability coefficients.

At the interview stage, the Library now requires that managers and supervisors be trained in appropriate interviewing techniques for personnel selection, that they use interview questions that have been reviewed and approved by Human Resources, and that documentation regarding all selections and nonselections be maintained as part of the merit selection file. Affirmative action reviews and analyses are conducted at all stages of the revised competitive selection process to determine whether adverse impact is occurring and at what point.

SPECIAL FACILITIES CENTER

On 20 September 1993, the culmination of years of hard work, cooperation, and support from many individuals and Congress occurred when the Little Scholars Child Development Center opened its doors to a charter class of forty children. Operated by the Library of

Congress Child Care Association, the center has a capacity of 100 infants and preschoolers and provides quality day care for children of employees of the Library and other government offices. The center offers scholarships to offset a portion of the tuition costs for eligible families.

SECURITY OF THE COLLECTIONS

The Library implemented several key aspects of its comprehensive plan for improving collections security during fiscal 1993. The installation of electronic theft-detection systems at all active pedestrian exits was completed. Antitheft "targets" were placed in 530,000 volumes in reference collections, including the Main Reading Room's 76,000-volume collection, and high risk segments of the general collections, as well as in all newly acquired, hardbound volumes. The use of video surveillance cameras was extended to the Law Library, Manuscript, and Newspaper and Current Periodicals Reading Rooms, and orders were placed for cameras to cover three additional reading rooms. New electronic locking systems were installed on doors leading into the general collections storage areas in the Jefferson Building. Other improvements included security training sessions for deck attendants, strict enforcement of the use of stack passes in collection storage areas, and security briefings for staff and contract employees. Thanks largely to the closed-stack policy implemented in mid-1992, the not-on-shelf rate for the general collections dropped below 19 percent.

FILM PRESERVATION

National programs

In June the Librarian submitted to Congress *Film Preservation 1993: A Study of the Current State of American Film Preservation*, mandated in the National Film Preservation Act of 1992 (P.L. 102-307). The report was the result of the first comprehensive look at American film preservation and persuasively described the many problems facing archivists. The report was prepared after hundreds of interviews, collection of written comments from one hundred individuals and organizations, and public hearings in Washington and Los Angeles, California. It provided the groundwork for a national film preservation program to be coordinated by the Library to ensure that the

efforts of archivists, copyright owners, and others in the public and private sectors are effective and complementary, to generate public awareness and support for these activities, and to increase accessibility of films for educational purposes.

AMERICAN MEMORY

CD-ROMs During its fourth year, the American Memory pilot for electronic distribution of information from the Library's collections completed field testing of its products in forty-four sites around the United States and began data analysis. During the final months of field testing, some of the sites received and began using International Business Machines-compatible Compact Disk Read-Only Memory (CD-ROM) versions of Brady Civil War photographs, broadsides from the Continental Congress and Constitutional Convention, and recordings of speeches from the Nation's Forum collection made during the early twentieth century. Most popular of these recordings was one made on a battlefield in France by General John J. Pershing, commander of the World War I American Expeditionary Force.

Partnerships American Memory continued new product development and launched a series of demonstration projects as models for future private-sector partnerships for dissemination of American Memory. The first of such partnerships was started in 1993 in cooperation with Jones Intercable, a Colorado-based cable television company.

THE LIBRARY AND THE CONGRESS

The Library's fiscal 1994 budget represented increasing restraints on legislative branch spending. The advent of a new administration brought mandates to reduce the cost of government as a whole. In response to the president's executive order for executive branch reductions, Congress approved legislation that established the same goals for the Library, a 4 percent reduction in the number of full-time equivalent staff by 1995 and a 14 percent reduction in administrative expenses by 1997. To comply with the congressional mandate, Financial Services began early to work with service units to identify areas where economies could be realized with a minimum impact on Library staff and services. Cost-saving measures adopted in 1993 included elimination of reading room hours on Tuesday and Friday evenings and on Sundays between Memorial Day and Labor Day, continuation of a limited hiring freeze imposed in 1992, and discontinuation of foreign interlibrary loans.

Retirement incentives

On 29 September 1993, after Congress authorized the Library and other legislative branch agencies to offer separation incentives and the Office of Personnel Management approved the Library's request to offer voluntary early retirement, the Librarian announced a special program making retirement incentives of up to \$25,000 available to up to 250 of 1,436 eligible employees in the first quarter of fiscal 1994.

APPROPRIATIONS

The Library began the fiscal year with \$334,316,000 in appropriations, including the use of \$24,217,000 in receipts. This total obligational authority of \$334,316,000 represented an increase of \$6,146,000, or 1.9 percent over fiscal 1992. In addition, the Architect of the Capitol received appropriations of \$9,733,000 for the mechanical and structural maintenance, care, and operation of the Library buildings and grounds, a decrease of \$5,454,000 or 35.9 percent from the amount appropriated for fiscal 1992.

The Library's budget request for fiscal year 1994 totaled \$364,352,000, including \$24,385,000 in authority to use receipts, for an increase of 9.6 percent over the 1993 appropriation. The major increase requested for fiscal 1994 was for \$21.2 million required to meet mandatory personnel and benefits costs and increases and price level changes in costs for existing services. Other major increases were \$2 million for collections security, \$1.7 million for an integrated financial management system, \$1.1 million for human resources improvements, and \$1.1 million for preservation of Library materials. The Legislative Branch Appropriations Act of 1994 (P.L. 103-69), signed by President Clinton on 11 August 1993, provided \$307,531,000 to the Library with the authority to use \$24,333,000 in receipts for a total of \$331,864,000. The total represented a decrease of 0.7 percent from the fiscal 1993 funding level.

**LIBRARY OF CONGRESS APPROPRIATIONS
AVAILABLE FOR OBLIGATION—FISCAL 1994**

LC Salaries and Expenses	\$202,250,000
Congressional Research Service	56,718,000
Copyright Office	26,244,000
Books for the Blind and Physically Handicapped	42,713,000
Furniture and Furnishings	3,939,000
	<u>\$331,864,000</u>

During 1993 the Budget Office monitored the fiscal year budget and continued to implement improvements in budget analysis and support instituted in 1992. Linkage between the budget and strategic planning was increased as the budget was shaped in terms of specific Library Management Team decisions relating to strategic long-range planning goals.

**LIBRARY OF CONGRESS APPROPRIATIONS
AVAILABLE FOR OBLIGATION—FISCAL 1993**

LC Salaries and Expenses	\$203,163,000 ¹
Congressional Research Service	57,291,000
Copyright Office	26,228,000 ²
Books for the Blind and Physically Handicapped	43,144,000
Furniture and Furnishings	4,490,000
	<u>\$334,316,000</u>

1. Excludes a reduction of \$846,448 for lower receipts in the Cataloging Distribution Service.

2. Excludes a reduction of \$256,280 for lower receipts in the Copyright Office.

LEGISLATION

The 1994 legislative branch appropriations contained a new administrative provision limiting obligations for any reimbursable and revolving-fund activity performed by the Library of Congress to the total amounts provided in the annual, regular appropriations act or in a supplemental appropriations act. The limitation becomes effective in fiscal year 1995.

Provisions pertaining to cost savings mandated a 2.5 percent reduction in staff by 30 September 1994 and an additional 1.5 percent reduction by 30 September 1995. Ten percent of the reductions must come from positions at the GS-14 level and above. Another new provision requires that legislative entities set forth a separate category for administrative expenses in future budget requests and that calculation for these expenses for 1993 and 1994 be made as a basis for determining reductions set at not less than 3 percent in fiscal 1994, not less than 6 percent in fiscal 1995, not less than 9 percent in fiscal 1996, and not less than 14 percent in fiscal 1997.

APPROPRIATIONS COMMITTEES

103d Congress, First Session

*Subcommittee on Legislative Branch
Committee on Appropriations
United States Senate*

Senator Harry Reid (Nevada), Chairman
Senator Barbara A. Mikulski (Maryland)
Senator Patty Murray (Washington)
Senator Connie Mack (Florida)
Senator Conrad Burns (Montana)

*Legislative Subcommittee
Committee on Appropriations
United States House of Representatives*

Representative Vic Fazio (California), Chairman
Representative James P. Moran (Virginia)
Representative David R. Obey (Wisconsin)
Representative John P. Murtha (Pennsylvania)
Representative Bob Carr (Michigan)
Representative Jim Chapman (Texas)
Representative Bill Young (Florida)
Representative Ron Packard (California)
Representative Charles H. Taylor (North Carolina)

HEARINGS AND BRIEFINGS

The Librarian of Congress made frequent appearances before congressional committees during the year. On 15 June 1993, he reported in a hearing before the Joint Committee on the Library on security measures undertaken since 1991. He told the committee that the Library was continuing to try to strike the delicate balance between security and accessibility. In a National Library Week appearance before the same committee, 21 April 1993, the Librarian had told members that the new electronic age makes the nation's 15,000 public libraries more, rather than less, important to the progress of the United States in the twenty-first century. He warned that cutbacks in local funding of public libraries mean that Americans are in serious danger of eroding a unique legacy even as public demands for modern library services increase and two-thirds of all Americans use a library in the course of a year.

In December 1992, the Library presented to Congress its strategic plan for 1993-2000, which the Librarian supported in statements on the budget request for fiscal 1994 made to the Legislative Subcommittee of the House Committee on Appropriations, 25 January 1993, and to the Subcommittee on the Legislative Branch of the Senate Committee on Appropriations, 25 February.

Library services

Key elements of the plan for the years 1993 through 1996 stress maintenance of service to Congress and the nation. Goals include making collections accessible and secure by achieving arrearage reduction according to schedule and implementing existing security plans, testing new preservation techniques, modernizing the basic operation of the institution, ensuring equity in hiring and promotions according to existing plans, implementing a modern financial management system, securing off-Capitol Hill storage space, and planning for the electronic future. For the years 1997-2000, the strategic plan focuses on continued arrearage reduction, preservation, and expansion of electronic systems.

The Librarian testified on 24 March 1993 before a hearing of the House Committee on Foreign Affairs Subcommittee on International Security, International Organizations, and Human Rights and the

Subcommittee on Europe and the Middle East on "The U.S. Stake in a Democratic Russia."

Copyright

To testify on the Copyright Reform Act of 1993, the Librarian and the Register of Copyrights appeared on 4 March before the Subcommittee on Intellectual Property and Judicial Administration of the House Committee on the Judiciary. Activity on this proposed legislation continued throughout the year. The Library worked extensively with Congress to accommodate the legitimate concerns for fair treatment for American authors while at the same time assuring that acquisitions through copyright registration and mandatory deposit are maintained at least at their present level. The Library established an Advisory Committee on Copyright Registration and Deposit (ACCORD), chaired jointly by Barbara Ringer, former Register of Copyrights, and Robert Wedgeworth, interim university librarian at the University of Illinois at Champaign-Urbana. Recommendations developed with the assistance of ACCORD were incorporated into proposed legislation and would provide alternative inducements to registration, improve registration and mandatory deposit systems, and provide for a review of the effects of legislative changes on the collections of the Library and the registration system. A separate legislative proposal would also eliminate the Copyright Royalty Tribunal, transferring its functions to independent ad hoc arbitration panels administratively supported by the Library and the Copyright Office. The Library has incorporated plans to assume this responsibility as part of the fiscal 1995 budget proposal. Neither proposal had passed as the fiscal year ended.

In addition to testifying on the Copyright Reform Act, the Register of Copyrights testified on several other issues relating to the copyright law during the fiscal year. On 17 March, he endorsed legislation before the House Subcommittee on Intellectual Property and Judicial Administration that would extend the satellite carrier compulsory license; on 25 March, he recommended to the same subcommittee a public performance right for sound recordings that would protect both performers and record producers; and on 29 April he testified before the subcommittee on distribution rights at an oversight hearing on a possible protocol to the Berne Convention, an international copyright convention that the United States

joined in 1988. When hearings before the subcommittee continued on 29 May, the register submitted written testimony on national treatment under the Berne Convention and the move by the European Union away from national treatment.

The Copyright Office in December submitted to Congress two reports on the status of artists' rights, which Congress requested when it passed the Visual Artists' Rights Act of 1990 (P.L. 101-650). One dealt with the feasibility of implementing a resale royalty on visual arts works. The other was a study of the effect of the waiver provision of the moral rights of attribution and integrity granted to visual artists by the act. This interim report summarized public comments received by the Copyright Office and outlined other possible steps to be taken to gather information for a final report, due 1 December 1995.

CONGRESSIONAL RESEARCH SERVICE

Major activities of the Congressional Research Service supported the 103d Congress during fiscal 1993, as reported earlier in the Milestones section. The year was particularly noteworthy for the breadth and depth of CRS coverage of a wide range of issues on the congressional agenda. Issues before Congress were extraordinary both in number and in their potential for influencing the welfare of the nation. Most policy issues considered by Congress were complicated by uncertainty about economic recovery, by prospects for continuing large federal budget deficits, and by the need to define U.S. roles and responsibilities in the post-cold war world.

The Congressional Research Service responded to 615,913 requests from Congress, providing services to all members and committees. Nearly half of these were prepared as custom responses, tailored to meet individual, specific needs for analysis and information. Custom responses were provided through more than 4,300 in-person briefings and consultations, nearly 65,000 telephone consultations, and more than 2,000 memoranda. CRS selected appropriate prepared materials in answer to another 190,000 requests. Nearly three-fourths of all responses were completed on the day inquiries were received and more than 90 percent within one week.

CRS also provided information and analysis on a broad range of issues and topics through products and services prepared for use by all congressional offices. More than 1,300 new CRS reports for Congress, issue briefs, and information packets were prepared; and 5,082 different product titles were available at some time during the year. More than 500,000 copies of these products were distributed to Congress. Seminars, institutes, and training classes attracted more than 13,000 congressional participants. Reference centers and automated self-service stations were visited or used by congressional offices more than 140,000 times.

Major policy issues included promoting economic growth and jobs, health care reform, improving trade relations, developing and maintaining infrastructure, increasing opportunities for inner city residents, improving environmental quality within a reasonable budget and cost framework, assuring effective and efficient use of government resources, and assisting unemployed or dislocated workers during the slow economic recovery. Other issues of concern were problems in Haiti and the former Yugoslavia, the conflict in Somalia, and promoting successful transitions for newly developing democracies. CRS assistance included new, innovative seminars on the Middle East peace initiative and help with preparation for hearings on confirmation of nominations for cabinet and Supreme Court posts.

*Public policy
issues*

To pursue its objective of providing timely, comprehensive products and services to Congress and keeping abreast of major issues of concern to Congress, CRS developed interdisciplinary teams to address some of the complex issues of greatest congressional interest. Examples of such issues are the North American Free Trade Agreement (NAFTA) and health care reform.

The congressional debate over NAFTA encompassed many issues, such as loss or creation of jobs, effects on the environment, illegal immigration from Mexico, and consequences for industries such as agriculture, textiles, apparel, and automobiles. The debate intensified with the signing of the agreement in December 1992, negotiations on three side agreements, and the approach to a congressional vote on implementing legislation. Because NAFTA is an especially

significant, complex, and politically sensitive measure, demands for CRS analytical support were considerable.

NAFTA team Early in the debate, CRS organized an interdivisional NAFTA team, coordinated in the Economics Division. Analysts throughout CRS developed twenty-seven reports on NAFTA-related topics. Of these, seventeen were part of the series "NAFTA: Issues and Implications." Analysts from several divisions discussed NAFTA at Public Policy Issues Institute sessions and six special seminars. Nearly 9,000 copies of an issue brief on NAFTA were distributed. Issue briefs on Mexico-U.S. relations and environmental issues also were requested frequently.

Besides offering numerous briefings and reports, CRS prepared reports to meet specific congressional needs. Examples included economic comparisons across Canada, the United States, and Mexico, prepared for the House Committee on Ways and Means; a report on implications of NAFTA for U.S. employment, prepared at the request of a member who distributed copies to every other member of Congress; and additional reports on jobs and wage effects, issues concerning plant closings, and worker dislocation data released at hearings on NAFTA. Other CRS reports addressed legal issues, such as statutory and constitutional questions regarding the agreement, procedural aspects of congressional consideration of NAFTA, investment in Mexico, assistance for dislocated workers, NAFTA and trade policy, NAFTA's effect on specific industrial, agricultural, and environmental issues, and health and safety issues.

Health insurance Lack of access to adequate health insurance and the need for health care reform topped the legislative agenda during the first session of the 103d Congress. Central to the continuing debate was how to expand access for America's large number of uninsured people without fueling inflation in the cost of health care.

Throughout fiscal 1993, an interdivisional CRS health insurance team coordinated by the Education and Public Welfare Division worked closely with majority and minority leaders to analyze and assist in development of options. The team prepared reports on health care reform issues, defined and analyzed options, and pro-

vided data to Congress on the complex issues and potential impact of each proposal. These issues included topics such as antitrust immunity currently extended to the insurance industry, health care coverage for the military, and women's health issues.

The team developed a health benefits microsimulation model to respond to numerous congressional requests for information on premium costs for health benefits in the various reform proposals. Efforts of CRS analysts and analysts at the Congressional Budget Office (CBO) were coordinated so that cost estimates based on the CRS model were consistent with CBO's estimates of budgetary and economic inputs. CRS also offered a series of seminars on health care reform featuring nationally known experts, offered one-on-one briefings, provided hearings support, and prepared products for general distribution and memoranda addressing specific health care concerns for numerous members and committees.

*Eastern
Europe*

The Congressional Research Service provided continuing support to the House Special Task Force on the Development of Parliamentary Institutions in Eastern Europe, created in April 1990. At the beginning of fiscal 1993, the task force already had programs in Poland, the Czech and Slovak Federal Republic (which became the Czech Republic and Slovakia in January 1993), Hungary, Bulgaria, Estonia, Latvia, and Lithuania. Albania was designated to receive task force assistance 15 January. With the approval of the Joint Committee on the Library, CRS and the Law Library began a program of assistance to the *Supreme Rada* (legislature) of Ukraine later in the year. Throughout the year, CRS continued its program of cooperation with the Supreme Soviet of the Russian Federation with private foundation support. In administering these programs, CRS had the support of other departments of the Library including the Law Library, the Exchange and Gift Division, Contracts and Logistics Services, the Order Division, and Constituent Services.

LAW LIBRARY

The Law Library's American British Law Division prepared fifty-nine intradivisional reports for Congress on a wide range of legal topics covering the laws of Australia, Canada, Grenada, India, Scotland,

New Zealand, Pakistan, and the Virgin Islands. In response to congressional requests, the Hispanic Law Division provided 245 written documents and printed materials. NAFTA was an important topic for response to congressional requests dealing with such areas as labor standards, property, environmental protection, and health standards in food processing. The Far Eastern Law Division completed seventy-two special studies for Congress on such topics as immigration law, citizenship, criminal law, taxation, labor law, family leave, and environmental law.

The Law Library Reading Room circulated 3,556 items from its closed stack collections on request of congressional offices. In January 1993, public use of the general reading rooms was curtailed, but the Law Library Reading Room continued to provide service to Congress on Tuesday and Friday evenings and on Sunday afternoons during the summer. In addition, the reading room remained open for Congress whenever either the Senate or the House of Representatives was in session, no matter what the hour.

LOAN DIVISION

The Library's Loan Division received congressional loan requests totaling 47,990, a 12 percent decrease from the all-time high of 54,356 in fiscal 1992. Loan Division staff members made improving congressional borrowers' accountability one of the year's goals. The division sent lists of authorized borrowers to 752 member and committee offices and received revised staff lists from the vast majority. The update resulted in closing 1,605 staff accounts and establishing 1,017 new accounts. By the end of fiscal 1993, only 283 books charged to accounts closed during the year had not been returned.

CONGRESSIONAL PARTICIPATION IN LIBRARY PROGRAMS

The Library welcomed members of Congress to numerous special events during fiscal 1993. On 7 December 1992, the Library and the House Committee on Administration hosted a reception and dinner for new members of Congress. Then-president-elect Bill Clinton and then-vice-president-elect Al Gore were in attendance. The Library hosted an inauguration day breakfast 20 January 1993 for members

of Congress in the Great Hall. The day before, 19 January, the National Governors' Association gave a luncheon for Clinton and Gore in the Great Hall. New members of the Senate were honored at a reception and dinner in the Great Hall on 4 February.

Exhibits

Members of Congress also were guests at a dinner on 7 January in the Library's Great Hall celebrating the opening of *Rome Reborn: The Vatican Library and Renaissance Culture*. Other guests included justices of the Supreme Court, members of the Madison Council, and Catholic clergy. Members of Congress were given their own special tour of the exhibition on 20 January.

Members of Congress participated in the 13 April ceremony marking the anniversary of Thomas Jefferson's birth and celebrating the Library's acquisition of its 100 millionth item and attended many other Library events throughout the year.

COLLECTIONS

The Library's universal collections continued to grow, with a net gain of almost 3.5 million items during fiscal 1993, for a total on 30 September 1993 of 104,834,652 items for use for research by and for Congress and by executive and judicial branch staff, scholars, the general public, and Library of Congress staff.

ACQUISITIONS

In 1993, the Library acquired books and other materials by purchase with appropriated funds and funds provided by generous donors, by gifts, through exchanges, and by copyright.

Appropriated funding for purchase of materials remained at the same level in fiscal 1993 as in 1992, totaling \$6,632,600 for the special and general collections and \$1,036,400 for the Law Library. The number of pieces paid for from all appropriations was 1,169,009, an increase of about 8,500 from the 1992 figure.

Gifts

The Library received 650,282 gift pieces in fiscal 1993. With passage of the legislative appropriations act in August, the alternative minimum tax imposed on charitable gifts of appreciated art in 1986 was rescinded. Earlier, temporary rescinding of this legislation was followed by increases in gifts to the Library. In January, on advice from the Office of the General Counsel (OGC), the Gift Section ceased to provide evaluations to potential donors in a new policy designed to eliminate possible conflict of interest. After public discussion concerning the Library's providing public access to the papers of Supreme Court Associate Justice Thurgood Marshall after his death, as specified in the gift instrument of conveyance signed by the justice, the general counsel developed additional language for the Gift Section to use as standard text in gift instruments submitted for consideration by donors relating to access. The OGC also developed a

checklist for custodial units to use when soliciting gifts of personal property and conducted seminars for staff members working with donors.

The Library acquired 523,732 items through exchange. Federal and state documents received totaled 539,467 pieces. Field office acquisitions totaled 314,387 pieces.

During 1993, the Copyright Office forwarded 485,818 works received as copyright registrations and 348,111 works received as copyright deposits to other departments of the Library for consideration for selection for the collections. The Copyright Acquisitions Division received 41,314 pieces as it closed 6,068 compliance cases, 5,094 with full or partial compliance. Another 974 cases were dropped, chiefly because they involved foreign titles that had been deposited or had not yet been published in the United States. The division also received 3,126 pieces as the result of claims issued for other titles.

*Theater
music*

During the year, items relating to Irving Berlin, George and Ira Gershwin, Richard Rodgers, and Jerome Kern were added to the already unsurpassed holdings of American theater materials. Russell Baline, nephew of Irving Berlin, donated seventeen autograph letters and postcards of the great American composer and, through the Spivacke Fund, the Library purchased another Berlin letter, written to Anita Loos in the 1930s. The Gershwin family donated self-portraits painted by George and Ira Gershwin, as well as thirty-two scrapbooks. Rosamond Walling Tirana, a cousin of Mrs. Ira Gershwin, donated an extensive collection of George Gershwin correspondence, including eighteen autograph letters and two autograph postcards from him, and forty-six letters to him. Through a bequest of Dorothy Rodgers, another of her husband's music manuscripts was acquired. Conductor John McGlinn and EMI Recordings presented the Music Division with manuscript score materials for three scenes from Jerome Kern's *Show Boat*.

PBS

Negotiations with the Public Broadcasting Service (PBS) that had stretched over fifteen years were completed for the donation of the vast PBS video holdings to the Library for inclusion in the collec-

tions of the Motion Picture, Broadcasting, and Recorded Sound Division. The collection spans four decades, contains more than 40,000 videotapes, and includes such celebrated programs as *The Great American Dream Machine*, *Creativity with Bill Moyers*, and *Hollywood Television Theatre* as well as large selections from such series as *Sesame Street*, *Great Performances*, and *Nova*. The agreement calls for the Library to receive future PBS programs as well as those from the past.

Legal papers The Manuscript Division received the papers of United States District Court Judge John J. Sirica, who presided over court cases that led to the resignation of President Richard M. Nixon in 1974, including 53,000 items of personal correspondence, financial records, legal case files, court transcripts, journals, speeches, drafts of writings, appointment books, audiotapes, subject files, invitations, printed matter, and awards. These items chronicle Sirica's sixty-year career as an attorney and judge and are regarded as an invaluable source for scholars studying the Watergate investigation, the relationship between the legislative and executive branches of government, the principle of executive privilege, and numerous other legal and political questions.

The division also received the first installment of materials from Telford Taylor, American prosecutor at the Nuremberg Nazi war crimes trials, including correspondence, documents, and research materials relating to the trials and to his books, *The Breaking Wave: The Second World War in the Summer of 1940*, *Munich: The Price of Peace*, and *The Anatomy of the Nuremberg Trials: A Personal Memoir*.

Age of discovery Distinguished Colombian historian Germán Arciniegas gave the Library a collection of research documents on the Vespucci family of Florence from the fourteenth century through the Renaissance. Amerigo Vespucci, whose name was given to the Western Hemisphere, was an explorer and the first European to establish that the Americas formed a separate landmass from the rest of the world. Dr. Arciniegas presented his gift after lecturing on "Los Vespucci de Florencia" at the Library on 27 April 1993. The lecture was sponsored by the Library's Columbus Quincentenary program, its Hispanic Division, the Hispanic Cultural Society, and the Cultural Center of the Inter-American Development Bank.

An important Portuguese incunabulum and the archives of a fine printing house were among the 1993 acquisitions of the Rare Book and Special Collections Division. The incunabulum, *Velasco Ferdinandi utriusque iuris consulti illustrissimi regis Portugallie oratoris ad Innocentium viii*, by Vasco Fernandes (Rome: Stephan Plannck, 1488-90), is the first edition of the first printed account of Portuguese discoveries. Vasco Fernandes, the leading Latinist to the Portuguese court, was commissioned by King John II to present this obedience oration to the new pope, Innocent VIII. Composed in elegant Latin, it boasts of the renown and accomplishments of the kings of Portugal as soldiers and as enlargers of the domain of Christianity. The collection of the Grenfell Press consists of authors' manuscripts, correspondence with authors and artists, proofs, layouts, printing and binding dummies, drawings—everything involved with the creation of a book. This collection joins the Janus Press archives to enrich the Library's holdings on the fine printing movement in this country in the last decades of this century.

*Drawings
and prints*

Along with the items from the John Rubens Smith Collection, described in the Milestones section of this report, the Prints and Photographs Division received a collection of approximately 500 drawings, photographs, and related architectural documents of American vernacular buildings from the 1920s through the 1950s that use porcelain enamel panels and tiles as prominent elements. The works were produced and collected by Luther Reason Ray, architect and designer of buildings in the commercial vernacular. Ray designed such roadside standards as Little Tavern restaurants, Howard Johnson Gateway Lodges, and various hamburger stands and service stations. David Levine, considered the most influential caricaturist of the second half of the twentieth century, donated thirty-seven drawings of American and foreign political and cultural figures, 1968 through 1991, to form the core of an archive of his work. Subjects include Morris Udall, Andrew Young, the Ayatollah Khomeini, Anwar Sadat, and several American presidents.

Maps

The Geography and Map Division acquired Priest Hotan's 1710 *Nansenbushu Bankoku Shoila no Zu* (Map of the Universe as a result), a large, forty-five-by-fifty-seven-inch map with Chinese text depicting

Buddhist cosmographic and geographic concepts. Hotan, a Kyoto priest, incorporated aspects of Western cartographic influence into his traditional representation of the Buddhist world view. The division also acquired fifty-six disks from Magellan Geographix containing more than 300 layered maps ready for use in Aldus Freehand, a standard graphics package. These disks are useful for compiling reports for Congress and creating maps for the Federal Research Division's area handbooks. The Magellan Geographix database, developed primarily for the news industry, provides updated data on major cities, countries, and regions such as Mogadishu, Somalia, and the area that formerly was Yugoslavia.

Writers

The Archive of Hispanic Literature on Tape acquired recordings by a number of important writers during 1993. Three noted women authors, Rosa Chacel, Soledad Puértolas, and Rosa Montero, were recorded in Spain. Recordings were made in Lisbon by authors Olga Gonçalves, Ana Hatherly, Luis Adão de Fonseca, Nuño Judice, and Casimiro de Brito. Recordings made by Chilean writers José and María Pilar Donoso and Argentine novelist Jorge Torres Zavaleta at the Library also were added to the collection.

The machine-readable collections grew to more than 10,000 items, with 1,577 software programs, 676 CD-ROM publications, 28 videodisks, and 480 books with disks added during the year.

The Library began acquiring prisoner-of-war and missing-in-action documents from the Department of Defense in 1993 and the Federal Research Division created a computerized database indexing the documents, held in a collection called Correlated and Uncorrelated Information Related to Missing Americans in Southeast Asia. By the end of fiscal 1993 about 20,000 documents had been received, microfilmed, and indexed.

ADDITIONS TO THE COLLECTIONS—ITEMS

<i>Classified Book Collections</i>	<i>Added</i>	<i>Withdrawn</i>	<i>Total</i>
Class A (General Works)	5,110	1,191	397,883
Class B-BJ (Philosophy)	9,540	26	259,391
Class BL-BX (Religion)	17,475	55	580,598
Class C (History, Auxiliary Sciences)	5,588	4	218,120
Class D (History, except American)	26,271	326	1,070,209
Class E (American History)	6,478	7	235,926
Class F (American History)	9,748	16	378,116
Class G (Geography, Anthropology)	9,442	19	357,275
Class H (Social Sciences)	57,062	1,252	2,490,887
Class J (Political Science)	12,806	25	726,405
Class K and LAW (Law)	37,096	269	1,954,295
Class L (Education)	9,369	20	464,962
Class M (Music)	7,018	—	581,273
Class N (Fine Arts)	12,446	33	413,906
Class P (Language and Literature)	48,507	287	2,128,649
Class Q (Science)	25,201	55	998,964
Class R (Medicine)	13,338	9	416,870
Class S (Agriculture)	7,404	4	382,207
Class T (Technology)	25,265	1,222	1,158,577
Class U (Military Science)	3,016	3	167,826
Class V (Naval Science)	1,411	4	94,869
Class Z (Bibliography)	9,846	162	578,145
TOTAL	359,437	4,989	16,055,353

<i>Other Collections</i>	<i>Added</i>	<i>Withdrawn</i>	<i>Total</i>
Audio materials	319,938	19,086	2,118,881
Talking books	1,877	—	43,095
Manuscripts	1,772,120	12,893	43,226,412
Maps	90,153	—	4,247,049
Microforms	443,040	—	9,793,544
Print materials or products			
Books in large type	—	—	8,668
Books in raised characters	913	—	66,572
Incunabula	1	—	5,692
Minimal-level cataloging (monographs and serials)	46,502	—	365,159
Music	11,437	—	3,768,733
Newspapers (bound)	—	311	35,825
Pamphlets	6,187	10,872	266,449
Technical reports	14,689	3,482	1,375,647
Other	62,147	450	6,859,598
Visual material			
Moving images	321,815	19,086	994,188
Photographs (negatives, prints, and slides)	28,390	204	13,904,668
Posters	1,589	—	82,040
Prints and drawings	1,389	—	362,670
Other (broadside, photocopies, nonpictorial material, etc.)	30,333	1,189	1,253,769
TOTAL	3,152,520	67,573	88,779,299

TOTAL (items)	3,511,957	72,562	104,834,652
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ADDITIONS TO THE COLLECTIONS—TITLES

<i>Classified Book Collections</i>	<i>Added</i>	<i>Withdrawn</i>	<i>Total</i>
Class A (General Works)	719	—	83,355
Class B-Bj (Philosophy)	4,960	—	163,002
Class BL-BX (Religion)	12,186	—	405,281
Class C (History, Auxiliary Sciences)	2,330	—	111,293
Class D (History, except American)	16,515	1	756,052
Class E (American History)	2,322	—	132,587
Class F (American History)	4,777	—	221,252
Class G (Geography, Anthropology)	5,840	—	331,034
Class H (Social Sciences)	29,152	1	1,227,078
Class J (Political Science)	4,299	3	250,157
Class K and LAW (Law)	13,204	80	604,307
Class L (Education)	5,186	—	212,052
Class M (Music)	7,461	—	427,889
Class N (Fine Arts)	7,113	19	295,605
Class P (Language and Literature)	35,819	15	1,673,625
Class Q (Science)	10,806	1	563,987
Class R (Medicine)	8,070	—	253,382
Class S (Agriculture)	2,538	—	175,877
Class T (Technology)	11,085	4	601,293
Class U (Military Science)	1,214	—	75,583
Class V (Naval Science)	968	—	38,016
Class Z (Bibliography)	3,170	—	244,261
TOTAL	189,134	124	8,846,968

OTHER NOTABLE ACQUISITIONS: A SELECTED LIST

The third volume of the *Biblia Arabica Sacra* (Rome, 1761), completing the Library's set of this important work, which became the basis for subsequent Arabic editions of the Bible

Bayan, a manuscript on the Bahai sect, some pages of which may have been handwritten by Shoqafandi, a prominent Bahai leader

A microfiche set of works in Hebrew, Ladino, Judeo-Persian, and Judeo-Arabic from the Judaica collection in the Harvard College Library

Videocassettes of "Somali Television," a weekly local news broadcast

Current Sierra Leonean newspapers, an important source of primary material given the dearth of local imprints in some African countries south of the Sahara

Thirty nineteenth-century Tamil Bible translations and other religious and secular materials from American mission presses in India and Sri Lanka

Han'guk minjok munhwa taehakhwa sajon, a twenty-seven-volume encyclopedia of Korean civilization

Five hundred items on the Parsi (Zoroastrian) religion and community in India

Sung jen i chien, five volumes of personal letters and documents dated between 1127 and 1279, from the Chinese Sung dynasty

Kokusei chosaizen Nihon jinko takei shushi, a collection of population statistics compiled prior to the National Census of Japan (Tokyo: Hara Shobo, 1992-93), twenty-one volumes

Reizei Ke Shiguretei usho, collection of the Shiguretei Library of the Reizei Facility

The third state in the 1818 edition of John Melish's *Map of the United States with the Contiguous British & Spanish Possessions*, bringing to nineteen the Library's holdings of the twenty-five state maps known to exist in this series

A set of 1,547 microfilm images of maps, charts, and plans produced by MMF Publications in the Netherlands from the archives of the United Dutch East India Company and the West India Company

A thirty-eight-sheet series illustrating radiation contamination in Ukraine, Belarus, and Russia resulting from the nuclear accident at Chernobyl

The American Automobile Association's gift of sixty-four printing plates for its road map of Maryland, Virginia, Delaware, and the District of Columbia as examples to document the scribe technique used extensively in map printing over the last thirty years and now being phased out with the development of computer-assisted printing technologies

Papers, including correspondence, manuscripts, drafts, galleys, and the like, deposited by authors Philip Roth and Kurt Vonnegut

Two collections relating to the scientific development of sound film technology and television broadcasting, the papers of Harold Sunde, an engineer for the General Electric Company and for the Radio Corporation of America, and the papers of Thomas Goldsmith, director of research for the Allen B. Du Mont Laboratories and a member of the board of directors of Metromedia, Inc.

Twenty-three Russian films from the International Film Exchange Ltd. in New York City, including Elem Klimov's *Come and See* (1985), and ten 35-mm Swedish films from the late sixties

The Dermot Myrick Collection of Soundies, short "jukebox" films produced in the late 1940s, featuring jazz artists Artie Shaw, Nat King Cole, Cab Calloway, and others

From the American Film Institute, a 35-mm print of the 1956 Mosfilm production of *Boris Godunov* and the Sonneborn Collection of 16-mm films, mostly Hollywood features

Gifts of music manuscripts, correspondence, papers, and photographs from the families of American composers Aaron Copland, William Schuman, and Irving Fine for addition to collections already devoted to them

The Norman Luboff Collection, an extensive group of choral arrangements, original music materials, tour documents, and other papers relating to the work of the composer

A score of Igor Stravinsky's *Le Sacre du Printemps*, annotated by Ballets Russes dancer Marie Rambert for the premiere production of the ballet, as well as a collection of materials owned by celebrated modern dancer and choreographer Pola Nirenska

Nineteen issues for February and March 1792 of *The Mail*, or *Claypoole's Daily Advertiser*, Philadelphia, and one original copy each of three New York City newspapers reporting on the sinking of the *Titanic*: *New York Herald*, 15 April 1912, and *New York Tribune* and *New York World*, 16 April 1912

The Truckee River/Pyramid Lake Project Collection, a photo collection dealing with environmental and social issues, the work of photographers Robert Dawson and Peter Goin

BIBLIOGRAPHIC SUPPORT

Fiscal year 1993 was a year of restructuring and rejuvenation for the operational units and employees of the Cataloging Directorate. Following the 1992 reorganization of seven cataloging divisions, staff invested much time in refining work flow, team training, and establishment of new routines and relationships. Although it had appeared during planning for the introduction of whole book cataloging (to replace assembly line cataloging) that the reorganization might have a deleterious effect on production, the directorate not only was able to meet its arrearage reduction goals for calendar 1993 three months ahead of schedule, but cataloged 260,957 titles for a decrease of only 2 percent from the record-setting total of 266,793 in fiscal 1992.

A decisive factor in cataloging achievements was increased copy cataloging from the databases of the OCLC Online Computer Library Center and the Research Libraries Information Network, with staff building on bibliographic records created outside the Library to a much greater extent. Use of 123 bibliographic work stations installed in December also helped increase productivity. They offered more rapid response time, multiple windows, clipboard, and other aids for cataloging work. Statistics for Cataloging in Publication, an important indicator of the Cataloging Directorate's performance, showed that the division processed almost 50,000 forthcoming books, chiefly United States imprints, the vast majority in an average of 6.3 days, for an 8.5 percent increase in output over the previous year.

Cataloging teams developed adept and creative solutions to bring work to completion, downplaying individual performance in favor of team goals. Such efforts led catalogers and team leaders to decide to shelve titles with the intent of making material accessible to readers as soon as possible, rather than allowing a backlog of items awaiting shelving to accumulate. The Social Sciences Cataloging Division, originally staffed to process 55,000 titles annually, completed processing of 91,145 titles, just a few hundred shy of its 91,765 receipts.

CATALOGING WORK LOAD

New titles fully cataloged	190,416
Cooperative new titles fully cataloged	7,274
Titles recataloged or revised	67,273
Cooperative titles recataloged or revised	4,526
Name and series authorities established	110,849
Cooperative name and series authorities established	74,763
Name and series authorities changed	34,023
Cooperative name and series authorities changed	14,895
Subject headings established	8,072
Cooperative subject headings established	1,031
Subject headings changed	16,547
Cooperative subject headings changed	198
Class numbers established	3,937
Cooperative class numbers established	175
Class numbers changed	522
Cooperative class numbers changed	37
Titles classified with decimal classification	112,088
Minimal-level cataloging, titles	46,502
Copy cataloging, titles	23,905

COLLECTIONS DEVELOPMENT

The Library receives millions of pieces for the collections each year, from copyright deposits, from federal agencies, and from purchases, gifts, and exchanges. The Library took several important steps during fiscal 1993 to be more selective in its acquisitions without compromising the quality of its unparalleled collections. These steps included initiation of projects to update collection policy statements, review the serials acquisition process, and evaluate ways to eliminate the receipt of unwanted materials. These projects became a critical part of the Library's efforts to maintain a universal collection in an environment of diminishing resources.

Several projects designed to improve collections relating to minority groups in the United States were completed. These included a shelf review of African American historical books, the compilation of a bibliography of books on African American scientists for children and young readers, a guide to published material on African American women in the sciences, a project to increase the Library's holdings of recorded music by women artists and composers, a project to review holdings of Bahai materials, and a survey of Hungarian-American newspaper holdings in the Library of Congress and other major libraries.

PRESERVATION

Historically, treatment of the general collections has been limited to binding or microfilming, but initial needs assessment made it clear that preventing deterioration is both easier and more cost effective than treating it. Elements of preventive preservation include needs assessment, housing and rehousing, mass deacidification, environmental monitoring and control, and disaster prevention. As the Preservation Directorate grappled with the significant challenge of preserving a collection that had passed the one-hundred-million mark in size, it turned increasingly in 1993 to actions promising the greatest impact. Creating appropriate collection storage areas, controlling the environment, training staff in proper care and handling of materials, protective housing, and repair of damaged items all contribute to preserving materials in original formats, minimizing future needs for costly and invasive treatments.

Fiscal 1993 saw the start of a Librarywide emergency planning program highlighted by a series of workshops conducted at the Library in cooperation with the National Archives of Canada and the National Library of Canada. Three workshops provided instruction to sixty Library staff members in how to respond to fire or water emergencies and how to conduct a collections recovery operation. The Library purchased 160 emergency recovery supply kits for distribution to custodial areas and heavy industrial recovery equipment including wet/dry vacuums and floor fans for central locations in five Library buildings.

The Conservation Office staff provided full conservation treatment for a variety of very important materials, including *Der Layen Spiegel* (1509), an early book in the Law Library's rare book collection; five bound manuscripts by George Washington; and 245 Near Eastern calligraphy sheets. Hundreds of oriental-style wrappers, protective folders, encapsulations, and customized mats also were produced for housing and rehousing projects involving materials such as photographs, libretti, 35-mm slides, books, and oil paintings. A project begun in 1991 to rehouse 700 volumes of bound fire insurance maps held by the Geography and Map Division was completed in 1993.

The Preservation Microfilming Office concentrated on the United States Telephone Directory Project, a national cooperative program with the New York Public Library and, for California, the Pacific Bell Company in San Francisco. During 1993, filming of directories from the combined holdings of the cooperating institutions was completed for Alabama, Alaska, Arizona, Arkansas, and California.

The Library's efforts toward refinement of the diethyl-zinc (DEZ) process for deacidification of paper continued in 1993. In December 1992, a contract was signed with Akzo Chemicals for up to twelve test runs at the Akzo DEZ facility in Texas to resolve issues concerning odors and secondary damage in processed books and to determine means of reducing treatment time and cost. Research on DEZ also was initiated at two laboratories and a committee was set up to evaluate the Bookkeeper Process offered by Preservation Technologies, Inc., of Glenshaw, Pennsylvania. Tests of books treated by this process began in the Library's Research and Testing Office and in an independent laboratory. Reports to Congress will be made in 1994.

During 1993, the Preservation Directorate represented the National Information Standards Organization on the International Standards Organization Committee formed to draft a standard for binding that requires that publishers provide permanent paper and durable binding. The standard is intended to reduce the amount of rebinding or reformatting needed by improving quality of the original product.

PRESERVATION TREATMENT STATISTICS

Items in Their Original Format

Volumes bound or rebound commercially	222,915
Rare book materials treated—volumes	9,676
Manuscripts treated—individual sheets	11,395
Maps treated—individual atlas sheets	103
Prints and photographs treated—individual items	10,502
Disc recordings cleaned and packed	8,500
Tape recordings cleaned and repackaged	378

Items in Other Formats

Brittle materials converted to microfilm—exposures	1,207,716
Newspapers and periodicals converted to microfilm—exposures	1,725,848
Motion pictures replaced or converted—feet	643,988
Sound recordings converted to magnetic tape—feet	787,500
Still-picture negatives converted to safety-base negatives	2,551

NATIONAL SERIALS DATA PROGRAM

On 5 November 1993, the National Serials Data Program (NSDP) celebrated twenty years of service to the serials community and the assignment of more than 120,000 International Standard Serial Numbers (ISSNs) with an exhibition illustrating milestones in its history and a reception in the Mumford Room. During fiscal 1993, NSDP processed almost 13,000 ISSN requests, exceeding the number of requests for verification or assignment of numbers handled the previous year. Information about obtaining an ISSN number as well as an application form which can be filed electronically became available to Internet users throughout the world when LC MARVEL went into service.

READER AND REFERENCE SERVICES

Two important groups were established for staff who support the twenty-two public reading rooms and handle telephone, print, and electronic requests. The Reference Forum was organized in December 1992 to promote exchange of information about resources and practices among divisions and thereby encourage more efficient referrals. The Reference Policy Committee was authorized for one year to provide a policy board to ensure consistency and a common rationale in the Library's core research services. It sets broad policies, provides oversight, and represents the interest of reference and reading room service to the Library Management Team. During fiscal 1993, new guides for researchers on a number of subjects and instructions for using electronic publications were developed. Science and Technology staff members produced reader assistance sheets for using CD-ROMs and an alphabetical listing of CD-ROM titles in the Library and their locations. The staff also started a new publication series, LC Tracer Bits, designed to help readers use the Science Reading Room collections more effectively.

In the Law Library, each of the legal specialists in foreign law completed a draft of a foreign law research guide to his or her primary jurisdiction. Staff also completed a multinational legal database of great importance to legal specialists and to reference librarians. It provides citations to parts of multinational subject treatises dealing

with individual countries that are not available through ordinary search methods.

**Photo-
duplication**

The Photoduplication Service continued programs to increase efficiency while experiencing a year in which expenses exceeded sales by \$508,000. An expenditure increase of \$341,000, primarily for salaries and benefits, office supplies, and consulting services necessitated by a temporary loss of darkroom space as renovation continued, was accompanied by generally lower sales. The volume of telephone, mail, and facsimile machine orders, however, increased by 15 percent.

In its continuing effort to improve service by reducing turnaround time on most orders to three days, the service trained senior reference staff in new strategies for searching for journal articles. Members of the staff of the information unit, formerly responsible only for retail transactions, were trained in basic reference functions so

READER SERVICES¹

	<i>Circulation of Items for Use within the Library</i>	<i>Direct Reference Service</i>			
		<i>In Person</i>	<i>Correspondence</i>	<i>Telephone</i>	<i>Total</i>
African and Middle Eastern Division	9,345	12,222	1,958	16,880	31,060
American Folklife Center	—	1,099	1,508	5,217	7,824
Asian Division	92,150	12,671	1,783	18,820	33,274
Children's Literature Center	—	259	597	489	1,345
Collections Management Division	635,777	28,345	10,509	5,027	43,881
European Division	27,784	6,516	1,010	14,016	21,542
Geography and Map Division	138,655	27,924	2,315	6,947	37,186
Hispanic Division	7,978	22,883	25,741	47,517	96,141
Humanities and Social Sciences Division	418,730	190,438	1,257	20,679	212,374
Law Library	153,905	95,268	5,750	40,180	141,198
Loan Division	128,798	16,187	51,945	72,316	140,448
Manuscript Division	53,623	33,339	3,235	9,071	45,645
Motion Picture, Broadcasting, and Recorded Sound Division	39,982	26,455	4,234	37,907	68,596
Music Division	51,920	25,295	1,173	9,895	36,363
National Library Service for the Blind and Physically Handicapped ²	—	551	11,412	9,320	21,283
National Reference Service	—	2,084	9,452	65,289	76,825
Prints and Photographs Division	233,397	53,227	3,124	15,355	71,706
Rare Book and Special Collections Division	17,666	4,850	781	7,270	12,901
Science and Technology Division	4,731	67,974	30,554	10,733	109,261
Serial and Government Publications Division	396,630	141,902	293	7,124	149,319
TOTAL	2,411,071	769,489	168,631	420,052	1,358,172

1. Not included here are statistics for the Congressional Research Service, which completed 615,913 requests for analysis and information and service transactions for members and committees of Congress in fiscal 1993, and for the Copyright Office, which answered 505,598 inquiries.

2. See p. 40 for additional statistics.

they could provide additional support to the senior reference staff. Expedited delivery service pilot projects with the Gelman Library at George Washington University and with the British Library were inaugurated.

The photographic section had an increase in revenues of 4 percent or \$28,000 despite renovation-related interruptions of activity and a downturn in the publishing business. The section received orders for 590 black-and-white slides, an extraordinarily high number. It also produced copy negatives for making prints for decoration of the official residence of the vice president. A security cage was installed around a high-performance microfilming camera so the section could resume filming of rare books.

The electrostatic print section, continuing to administer most photocopying and reader/printer operations in the Library, found that increased costs cut deeply into net revenues as charges for copies remained constant. Installation of a copy card vending machine which accepts credit cards and five-, ten-, and twenty-dollar bills in the copier alcove off the Main Reading Room improved service to readers and increased revenues. Because of favorable response from readers, the section recommended purchase of two additional machines. Two oversized copiers in the Geography and Map Reading Room were replaced with larger, more reliable units.

THE LIBRARY, THE NATION, AND THE WORLD

Providing access to the Library's databases available to the nation and the world via the Internet and support of the House Special Task Force on the Development of Parliamentary Institutions in Eastern Europe, described elsewhere, were only two of the Library's important activities serving the nation and the world in 1993. A report on some other major national and international activities follows.

NATIONAL ENDEAVORS

NLS/BPH The National Library Service for the Blind and Physically Handicapped (NLS/BPH) continued refinement of the national reading program for blind and physically handicapped persons during fiscal 1993, when it served 765,055 users of recorded and braille materials. These are circulated through 143 regional and subregional libraries except to United States citizens living overseas, who are served directly by NLS/BPH.

NLS/BPH initiated a wide-ranging study to evaluate current technology and identify applications to its products and services. The study group includes NLS/BPH staff members and representatives from consumer organizations.

In the outreach area, NLS/BPH continued its multimedia public education campaign, "Take a Talking Book," aimed at reaching senior adults and their families and friends. The campaign, mounted in eight locations in 1993, uses television, radio, newspapers, and posters in a coordinated effort to bring the NLS/BPH program to the attention of persons who could use the free, national reading service. Initial results of the campaign included the extension of service to more than 2,000 individuals who were not previously served by the program.

NLS/BPH developed guidelines to improve library services to Native Americans through a twelve-member committee from participating libraries. The committee produced the first in a series of papers for participating libraries under the heading, *Focus on Native Americans*. The Braille Development Section completed design of a test for competence in braille literacy and arranged for independent validation of the test. It is designed to be used by states to measure braille competency for teacher certification. The Friends of Libraries for Blind and Physically Handicapped Individuals, a United States-Canadian organization launched in 1992, produced its first publication, *International Yearbook for Blind and Physically Handicapped Individuals*, covering services, architectural design, braille, and audio technology.

SERVICES TO BLIND AND PHYSICALLY HANDICAPPED INDIVIDUALS

	Items Circulated ¹	Number of Readers
<i>Regional and Subregional Libraries</i>		
Recorded discs	5,100,200	206,280
Recorded cassettes	15,895,200	529,810
Braille	633,100	26,280
<i>NLS/BPH Service to Overseas Patrons</i>		
Recorded discs	8,500	160
Recorded cassettes	16,700	470
Braille	1,600	25
<i>NLS/BPH Service to Music Patrons</i>		
Recorded discs	62,300	200
Recorded cassettes	13,000	1,080
Braille	9,000	510
Large print	1,800	240
<i>Interlibrary Loan—Multistate Centers</i>		
Recorded discs	8,100	—
Recorded cassettes	72,000	—
Tapes (cassette and open-reel)	23,900	—
Braille	6,300	—

¹ Items circulated include containers, volumes, and magazines.

**National
Film
Preservation
Board**

In addition to calling on the Library to head up a national film preservation initiative, Congress, in Public Law 102-307, reauthorized for four more years the National Film Preservation Board, which advises the Librarian on selections for the National Film Registry and other matters. Films must be at least ten years old for selection for the registry and are chosen because they are culturally, historically, or aesthetically significant. The Library collects and preserves registry films and the National Film Registry Seal may be exhibited only on films that meet the same standards as those in the Library's collections. The addition of 25 films to the registry in 1993 brings the total to 125.

NATIONAL FILM PRESERVATION BOARD (as of 30 September 1993)

Academy of Motion Picture Arts and Sciences

Member: Fay Kanin
Alternate: Robert E. Wise

Directors Guild of America

Member: Arthur Hiller
Alternate: Martin Scorsese

The Writers Guild of America

Member: Jay Presson Allen (East)
Alternate: Del Reisman (West)

National Society of Film Critics

Member: David Kehr, *New York Daily News*
Alternate: Julie Salamon, *Wall Street Journal*

The Society for Cinema Studies

Member: John Belton
Alternate: Lucy Fischer

The American Film Institute

Member: John Ptak
Alternate: Jill Sackler

**The Department of Theater, Film and Television of the College of Fine Arts,
University of California, Los Angeles**

Member: Bob Rosen
Alternate: Teshome Gabriel

**Department of Film and Television of the Tisch School of the Arts at
New York University**

Member: William Everson
Alternate: William Paul

The University Film and Video Association

Member: Ben Levin
Alternate: Peter Rainer

The Motion Picture Association of America

Member: Jack Valenti
Alternate: Matthew Gerson

The National Association of Broadcasters

Member: Edward O. Fritts
Alternate: Stephen Jacobs

The Alliance of Motion Picture and Television Producers

Member: J. Nicholas Counter III
Alternate: Carol Lombardini

The Screen Actors Guild of America

Member: Roddy McDowall
Alternate: Barry Gordon

The National Association of Theater Owners

Member: Theodore Pedas
Alternate: William F. Kartoian

The American Society of Cinematographers and the International Photographers Guild

Member: Allen Daviau
Alternate: William A. Fraker

The United States members of the International Federation of Film Archives

Member: Mary Lea Bandy, Museum of Modern Art
Alternate: Jonas Mekas, Anthology Film Archives

At-Large

Member: Roger Mayer, Turner Entertainment Co.
Alternate: Milt Sheftel, Miljoy Enterprises

Member: John Singleton, New Deal Productions
Alternate: Janet Staiger, University of Texas

NATIONAL FILM REGISTRY COLLECTION IN THE LIBRARY OF CONGRESS (1993 Additions)

An American in Paris (1951)

Badlands (1973)

The Black Pirate (1926)

Blade Runner (1982)

Cat People (1942)

The Cheat (1915)

Chulas Fronteras (1976)

Eaux D'Artifice (1953)

The Godfather, Part II (1974)

His Girl Friday (1940)

It Happened One Night (1934)

Lassie Come Home (1943)

Magical Maestro (1952)

March of Time: Inside Nazi Germany—1938 (1938)

A Night at the Opera (1935)

Nothing But a Man (1964)

One Flew Over the Cuckoo's Nest (1975)

Point of Order (1964)

Shadows (1959)

Shane (1953)

Sweet Smell of Success (1957)

Touch of Evil (1958)

Where Are My Children? (1916)

The Wind (1928)

Yankee Doodle Dandy (1942)

*FLICC and
FEDLINK*

The Federal Library and Information Center Committee (FLICC) worked during 1993 to streamline its own organizational structure and to promote forward-looking initiatives in automation and networking on behalf of its members. FLICC programs helped to define the emerging role of federal libraries and to improve their management. The FLICC network arm, the Federal Library and Information Network (FEDLINK), sharply improved its own fiscal operations while offering expanded training programs locally and regionally and conducting a procurement program that saved federal libraries more than \$12 million through discounts and avoidance of contract costs.

The FEDLINK ALIX electronic bulletin board was made available worldwide on the Internet when the National Technical Information Service FEDWORLD database managers added it to the FEDWORLD offering of bulletin boards. FEDLINK responded to member requests and advancing technology by adding Internet training to its offering of courses for federal librarians. FLICC/FEDLINK special publications in 1993 included *Internet Frequently Asked Questions: A Primer for Federal Librarians*.

Senator J. Robert Kerrey of Nebraska was keynote speaker on 25 March for the 1993 FLICC Forum on Federal Information Policies. The forum's subject was "Government's Role in the Electronic Information Era: User Needs and Government's Response."

*Copyright
services*

During fiscal 1993, the Copyright Office registered 604,894 claims to copyright and mask works and completed cataloging of 565,625 items. It provided assistance to 29,806 persons who visited the office, responded in writing to 139,209 inquiries, and answered 336,583 telephone inquiries, for a grand total of 505,598 instances of direct reference service.

On 1 October 1992, the Copyright Office issued final regulations on registration and deposit of architectural works, established by law as a new category of copyrightable subject matter. The regulation limits registration of architectural works to buildings occupied or inhabited by humans. The new regulations specify that architectural works and technical drawings or blueprints must be registered separately.

On 21 December, the Copyright Office amended its regulations governing renewal registration practices to implement provisions of the Copyright Renewal Act of 1992 (P.L. 102-307). The act grants automatic renewal to extend copyright to full terms for all works eligible for renewal on or after 1 January 1964.

The office also issued several interim regulations to implement the Audio Home Recording Act of 1992 (P.L. 102-563), which Congress passed early in the fiscal year. The act requires manufacturers, importers, and distributors of digital audio recording equipment and media in the United States to file certain statements and to remit royalties to the Copyright Office.

The Library and the Copyright Office initiated a project to develop an electronic Copyright Management System in conjunction with the Corporation for National Research Initiatives (CNRI) and the Advanced Research Project Agency. CNRI, with the assistance of the Copyright Office and Information Technology Services, began preparing a system in which copyright registration, deposit, storage, and retrieval of research papers will be managed electronically.

Major progress was made in fiscal 1993 on development of the Copyright Imaging System to permit copyright certificates to be produced from images of original applications stored in the system. Integration of the new image system with the existing work tracking system was completed.

On 29 September 1993, the Library accepted the first copyright CD-ROM deposit copies that will be available for public use at the Library under new model agreements with organizations representing electronic publishers. The deposits came after a year and a half of negotiations to produce agreements endorsed by the Library of Congress and members of the Information Industry Association, the National Federation of Abstracting and Information Services, and the Association of American Publishers. The agreements establish ground rules for access by the public to the CD-ROMs the Library acquires through copyright and adds to its collections. Previously, CD-ROM publishers had been reluctant to deposit their copyrighted works at the Library, as required by law, because of concerns about

COPYRIGHT REGISTRATIONS

	<i>Published</i>	<i>Unpublished</i>	<i>Total</i>
Nondramatic literary works			
Monographs and machine-readable works	150,073	49,164	199,237
Serials	87,777	—	87,777
TOTAL	237,850	49,164	287,014
Works of the performing arts, including musical works, dramatic works, choreography and pantomimes, and motion pictures and filmstrips	47,708	115,430	163,138
Works of the visual arts, including two-dimensional works of fine and graphic art, sculptural works, technical drawings and models, photographs, cartographic works, commercial prints and labels, and works of applied art	55,564	23,164	78,728
Sound recordings	11,867	22,839	34,706
TOTAL	352,989	210,597	563,586
Renewals	—	—	40,340
TOTAL, all copyright registrations			603,926
Semiconductor Chip Protection Act			
Mask work registrations	—	—	968

COPYRIGHT BUSINESS: SUMMARY STATEMENT

<i>Fees received</i>	<i>Fees</i>
Copyright claims	\$11,984,027
Renewals	801,045
Group Serials	204,500
TOTAL FEES ALL CLAIMS	12,989,572
Recording documents	591,779
Certified documents	123,058
Searches made	258,981
Special handling	655,200
Expedited services	43,423
Mask works at \$20	17,580
Section 407 deposits at \$2	992
Other services (photocopying, etc.)	23,055
TOTAL FEES EXCLUSIVE OF COPYRIGHT CLAIMS	1,714,068
TOTAL RECEIPTS	\$14,703,640
<i>Fees processed and transferred</i>	
To appropriation	\$14,243,720
To miscellaneous receipts	—
TOTAL FEES TRANSFERRED	\$14,243,720

physical security and protection against unauthorized duplication or dissemination. The Copyright Office provided technical and legal advice during negotiations.

*Cataloging
Distribution
Service* Fiscal 1993 was a productive year for the Cataloging Distribution Service (CDS), with earned receipts totaling \$6,653,551, an increase of 4.3 percent from the previous year.

CDS significantly expanded service to the national and international library communities by introducing fifteen new library products and adding more than 1,000 new customer accounts to a customer database of more than 30,000 accounts. Of particular significance are two CD-ROM products and a loose-leaf publication now in its fifth printing. These are *CD-MARC Bibliographic English Only*, created especially for the expanding secondary school and public library market; the *Music Catalog on CD-ROM*, a unique tool for music catalogers, reference librarians, and researchers; and *Cataloging Concepts*, the Library of Congress's own training program on the fundamentals of descriptive cataloging. In addition, the new *MARC Diagnostic Service* aids organizations in testing the conformance of their data to USMARC standards.

Perhaps the most significant product development effort of fiscal 1993 focused on automating the publishing process for printed *Library of Congress Classification Schedules*. Beginning in 1994, classification data will be available in machine-readable form, and will be electronically formatted to produce print editions. CDS also developed the prototype for *Cataloger's Desktop*, a major new product to be released in 1994, that combines nine cataloging manuals on a single CD-ROM.

Finally, in the interest of economy and based on declining customer demand, CDS discontinued sales of non-MARC catalog cards, a service provided to libraries and other customers since 1901.

CATALOGING DISTRIBUTION SERVICE: FINANCIAL STATISTICS

Source of Income

General	\$4,871,691
Sales to U.S. government libraries	104,839
Sales to foreign libraries	1,678,801
TOTAL GROSS SALES	\$6,655,331

Analysis of Income

Book catalogs	
<i>Music, Books on Music, and Sound Recordings; National Register of</i>	
<i>Microform Masters; Newspapers in Microform; and Map Cataloging</i>	\$5,478
<i>New Serial Titles</i>	412,362
<i>National Union Catalog of Manuscript Collections</i>	77,454
<i>Genealogies</i>	40,606
Card sales (gross)	359,765
National Translations Center	16,958
CD-ROM	
CDMARC Subjects	81,296
CDMARC Names	52,820
CDMARC Names/Subjects	228,313
CDMARC Bibliographic	373,933
CDMARC Serials	29,285
CDMARC English	7,520
MARC tapes	1,899,226
Microfiche catalogs	
NUC Books	339,774
NUC AV Materials	33,172
NUC Cartographic Materials	29,260
NUC production masters	29,295
Register of Additional Locations	62,142
Name Authorities	220,783
Subject Headings	173,322
Music	51,116
Miscellaneous publications	53,396
Technical publications	2,310,875
TOTAL GROSS SALES	6,887,101
ADJUSTMENTS	(231,770)
TOTAL NET SALES	\$6,655,331

Transfers

Fees transferred to appropriation	\$6,653,551
Fees transferred to miscellaneous receipts	—
TOTAL FEES TRANSFERRED	\$6,653,551

DEVELOPMENT

*Friends of
the Law
Library*

The Friends of the Law Library in the Library of Congress honored retired Supreme Court Associate Justice William J. Brennan Jr. at an appreciation dinner 5 October in the east and west lounges of the Supreme Court. At the invitation of Mr. Justice Brennan in 1992, a group of eminent attorneys, legal publishers, and other interested persons met to revive the organization originally founded in the 1930s. The group's fund-raising activity concentrates on special Law Library projects not covered by appropriated funds, such as exchange programs for legal scholars. Associate Justice Antonin Scalia spoke at the October dinner.

The dinner honoring Mr. Justice Brennan concluded a day that saw a revival of the Oliver Wendell Holmes Devise Lecture, last given in 1975. Benno C. Schmidt Jr., former president of Yale University, spoke on "The First Amendment as a Declaration of Independence" in the Philip Hart Moot Courtroom at Georgetown University Law Center after a symposium on the First Amendment led by legal scholars. The Law Library and the Georgetown University Law Center were sponsors.

The Oliver Wendell Holmes Lectures are given in memory of the late Supreme Court associate justice, who served on the Court from 1902 until 1932. Holmes named the United States as residuary legatee of his estate and Congress later authorized the establishment of the Oliver Wendell Holmes Devise Fund and a permanent committee chaired by the Librarian of Congress to administer fund activities. The statute creating the fund specifies that lectures be given at different institutions of higher learning in various parts of the country.

The Friends of the Law Library on 10 May 1993 presented the first George W. Wickersham Award to Dwight Opperman, president and chief executive officer of West Publishing Company, for his many contributions to the legal profession over the years. The award is named for a founding partner of the New York law firm of Cadwalader, Wickersham, and Taft, who served as U.S. attorney general from 1909 to 1913 under President William Howard Taft, and who more than sixty years ago conceived the Friends of the Law Library

organization and persuaded leading members of the bar to join in its creation.

*James
Madison
Council*

Membership in the James Madison Council, a private-sector national advisory body created in 1990 to foster awareness and support for the Library of Congress, grew from seventy-five to ninety-two, representing twenty states and Mexico. Three members, Mrs. Jefferson Patterson, Edward Lowe, and Laurance S. Rockefeller, joined the Jefferson Society, pledging a million dollars each to the Library and its programs. Mrs. Patterson's gift was for establishment of a junior fellows program and Mr. Lowe's, through the Edward Lowe Foundation, for a Business Research Fund to support creation and distribution throughout America of a variety of business information tools and services to assist the nation's entrepreneurs and small businesses. Mr. Rockefeller's gift was for support of American Memory and other programs.

The council, which includes members from the corporate, business, philanthropic, advertising, and media worlds, met on 20 and 21 October at the Library and approved the expenditure of council membership contributions totaling \$723,000 toward Library programs. These included funding for a traveling version of the Columbus Quincentenary exhibition, a Center for American Architecture, conservation outreach, the Library of Congress Bicentennial Program, the *Centennial of American Film Catalog*, and the purchase of the John Rubens Smith collection, described at the beginning of this report.

The Madison Council's spring meeting on 13 April coincided with the presentation of the Smith collection and members took part in the ceremony. The council chairman, John E. Kluge, joined the Librarian in unveiling a Smith painting as representative of the 100 millionth acquisition. At a luncheon after the ceremony, the Librarian accepted the Library's 100 million and first acquisition, a Portuguese incunabulum given by Madison Council member John E. Velde Jr. for the Rare Book and Special Collections Division. The gift is described in the section of this report dealing with important acquisitions.

Representatives Richard A. Gephardt of Missouri and Tom Lantos of California were guests at the luncheon and told Madison Council members of their recent visit to Russia as members of a congressional delegation, in which the Librarian participated. The day concluded in the Great Hall, where members of the board of directors of the John F. Kennedy Center for the Performing Arts joined council members for a dinner honoring the Thomas Jefferson anniversary, with Senator Paul S. Sarbanes of Maryland as guest speaker.

JAMES MADISON COUNCIL MEMBERSHIP (as of 30 September 1993)

John W. Kluge, Chairman New York, New York	John F. Cooke Burbank, California
Edwin L. Cox, Vice Chairman Dallas, Texas	Esther L. Coopersmith Washington, D.C.
Caroline Ahmanson Beverly Hills, California	Lloyd E. Cotsen Los Angeles, California
Paul A. Allaire Stamford, Connecticut	Trammell Crow Dallas, Texas
Ruth Altshuler Dallas, Texas	Trammell S. Crow Dallas, Texas
Marjorie F. Aronow Bloomfield Hills, Michigan	Leo A. Daly III Washington, D.C.
Charles L. Blackburn Dallas, Texas	Charles A. Dana Jr. New Canaan, Connecticut
Betsy Bloomingdale Los Angeles, California	Gina Despres Washington, D.C.
Ann L. Brownson Mount Vernon, Virginia	Charles W. Durham Omaha, Nebraska
Charles T. Brumback Chicago, Illinois	James A. Elkins Jr. Houston, Texas
Buffy Cafritz Bethesda, Maryland	Marjorie Fisher Franklin Hills, Michigan
Joan Challinor Washington, D.C.	Stephen Friedman New York, New York
Ila Clement Kingville, Texas	J. B. Fuqua Atlanta, Georgia
The Hon. William P. Clements Jr. Dallas, Texas	Robert Galvin Schaumburg, Illinois
Frank W. Considine Chicago, Illinois	John K. Garvey Wichita, Kansas

Phyllis George
Lexington, Kentucky

Nancy Hart Glanville
Darien, Connecticut

John J. Graham
Covington, Louisiana

Katharine Graham
Washington, D.C.

C. Boyden Gray
Washington, D.C.

George V. Grune
Pleasantville, New York

Robert P. Gwinn
Chicago, Illinois

Mr. and Mrs. Najeeb E. Halaby
McLean, Virginia

Brian J. Heidtke
New York, New York

John S. Hendricks
Bethesda, Maryland

Margaret Hunt Hill
Dallas, Texas

Donald G. Jones
Fond du Lac, Wisconsin

Glenn R. Jones
Englewood, Colorado

James Earl Jones
Sherman Oaks, California

Jerral W. Jones
Irving, Texas

Marion Jorgensen
Los Angeles, California

Letitia R. Joullian
Oklahoma City, Oklahoma

Robert H. Kline
Richmond, Virginia

William H. Kling
St. Paul, Minnesota

David H. Koch
New York, New York

Abraham Krasnoff
Glen Cove, New York

Kenneth L. Lay
Houston, Texas

H. F. Lenfest
Pottstown, Pennsylvania

Jon B. Lovelace Jr.
Los Angeles, California

Edward Lowe
Arcadia, Florida

Thomas Lowe
Cassopolis, Michigan

Cary M. Maguire
Dallas, Texas

Plato Malozemoff
New York, New York

Burt Manning
New York, New York

Mr. and Mrs. Nicholas Mariscal
Mexico City, Mexico

Alyne Massey
Nashville, Tennessee

William S. Moorhead
Washington, D.C.

Raymond D. Nasher
Dallas, Texas

Arthur Ortenberg
New York, New York

Alexander Papamarkou
New York, New York

Mrs. Jefferson Patterson
Washington, D.C.

Mitzi Perdue
Salisbury, Maryland

Carroll Petrie
New York, New York

Frederick Prince
Washington, D.C.

Laurance S. Rockefeller
New York, New York

Marguerite S. Roll
Paradise Valley, Arizona

William D. Ruckelshaus
Houston, Texas

Richard Salomon
Stamford, Connecticut

George P. Sealy
Rancho Santa Fe, California

Raja W. Sidawi
New York, New York

Leonard L. Silverstein
Washington, D.C.

Thomas J. Skutt
Omaha, Nebraska

Albert H. Small
Washington, D.C.

Henry J. Smith
Dallas, Texas

Raymond W. Smith
Arlington, Virginia

Paul G. Stern
Potomac, Maryland

Rodney Taylor
Atlanta, Georgia

Liener Temerlin
Dallas, Texas

Flora Thornton
Los Angeles, California

David Usher
Trumbull, Connecticut

John E. Velde Jr.
Omaha, Nebraska

Edie Wasserman
Beverly Hills, California

Walter Weiner
New York, New York

Mr. and Mrs. Sidney S. Zlotnick
Washington, D.C.

*Development
Office*

The Development Office provided guidance for obtaining private support to offices throughout the Library and acted as a central coordinator for all private-sector funding requests. During the course of the year, the office completed a major reexamination of its programs and fund-raising methods and developed strategies to move forward in spite of a continuing decline in staff resources. Fund-raising efforts for numerous projects were undertaken, including the Vatican Music Symposium, the Bibliothèque Nationale exhibition, the U.S. Capitol exhibition, and purchases for special collections.

In fiscal 1993, the Library received a total of \$8,377,633 from private donors, foundations, and corporations, a 74 percent increase over the amount received in fiscal 1992.

PUBLIC PROGRAMS AND OUTREACH

The Library's spectacular collections were shared with a broad public audience through major interpretive offerings featuring exhibitions, scholarly programs, musical performances, publications, and distribution of resource materials.

Although the Coolidge Auditorium remained closed for renovation during fiscal 1993, the Music Division presented a series of fourteen chamber concerts featuring the Juilliard String Quartet, the Beaux Arts Trio, and others in the National Academy of Sciences Auditorium. Most concerts played to capacity audiences. The 118 stations of the American Public Radio Network broadcast the Library's concerts to millions of listeners throughout the country during the 1992-93 season.

Poet Laureate Consultant in Poetry Mona Van Duyn presided over the Library's poetry and literature program during the 1992-93 literary season, which offered thirteen public literary events made possible by gifts from the Gertrude Clarke Whittall Poetry and Literature Fund and other donors. In an innovative program design, the poet laureate planned literary evenings in which well-known, established poets and poets in early stages of their creative careers appeared together.

The Librarian on 19 May announced the appointment of Rita Dove, Pulitzer Prize-winning poet and Commonwealth Professor of English at the University of Virginia, Charlottesville, to serve as poet laureate consultant in Poetry for the 1993-94 literary year.

Center for the Book

For the Center for the Book, fiscal 1993 marked the beginning of a two-year reading promotion on the theme "Books Change Lives." As the year ended, the center was providing leadership to its 26 state affiliates and 129 organizational partners working to stimulate public interest in books, reading, and libraries across the nation and encourage the study of books and print culture. State centers use promotion themes established by the Library's center and develop projects that celebrate their own literary heritages. Centers are located in Alaska, Arizona, California, Colorado, Connecticut, Flori-

da, Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Montana, Nebraska, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Texas, Virginia, Washington, and Wisconsin.

The center hosted or produced eleven special events, published three books and four pamphlets, and joined the U.S. Postal Service in producing a stamp and poster promoting reading. The Library-Head Start partnership completed and distributed a forty-minute video and accompanying booklet designed to demonstrate in communities nationwide how libraries that serve children and Head Start programs can work together in family literacy projects, and the center joined with the American Library Association to teach Head Start administrators about libraries.

The center's "Read More About It" television public service announcements reached more than 15 million viewers during the first game of the World Series. On 8 September, the Library hosted, in cooperation with the Public Broadcasting Service, the "10th Anniversary Celebration of Reading Rainbow" and marked International Literacy Day with Supreme Court Associate Justice Ruth Bader Ginsburg, Attorney General Janet Reno, Senators Paul Simon and Carol Moseley-Braun, both of Illinois, and others reading to a standing-room-only audience.

*American
Folklife
Center*

The House and Senate in September amended the American Folklife Preservation Act to provide appropriations for the American Folklife Center (AFC) through fiscal 1995. The measure became Public Law 103-101 when it was signed by President Clinton on 8 October 1993. It placed a ceiling on AFC appropriations at \$1.12 million each year.

With a press conference, symposium, and reception on 15 March, the center marked the release of *The Spirit Cries: Music from the Rainforests of South America and the Caribbean*, a compact disc and cassette of music drawn from the center's collections. The recording, produced by the Folklife Center and Mickey Hart, percussionist with the Grateful Dead musical group, is the first release in a Hart/Library of Congress "Endangered Music" series on the Rykodisc label.

The center continued to help the National Park Service plan a cultural heritage center for the New River Gorge National Park on the site of the former Grandview State Park in West Virginia. This is one of several National Park Service projects on which AFC staff members have worked to help develop cultural heritage centers in areas noted for natural, historic, and cultural resources.

In 1993, the center completed a national survey of elementary and secondary education-related programs and publications by folklorists in public programs. Staff prepared a report on survey findings as well as a bibliography, *Folklife in Education Resources: A Preliminary Guide to Available Materials*.

AMERICAN FOLKLIFE CENTER BOARD OF TRUSTEES
(as of 30 September 1993)

Nina Archabal, Director
Minnesota Historical Society
St. Paul, Minnesota

Lindy Boggs
Former Member of Congress
New Orleans, Louisiana, and Washington, D.C.

John Penn Fix III
Businessman
Spokane, Washington

Carolyn Hecker
Arts Supporter
Deer Isle, Maine

William L. Kinney Jr.
Publisher, *Marlboro Herald-Advocate*
Bennettsville, South Carolina

Robert Malir
Businessman
Wilson, Kansas

Judith McCulloh
Executive Editor
University of Illinois Press
Champaign, Illinois

Juris Urbans
Professor of Art
University of Southern Maine
Portland, Maine

Ex officio

The Librarian of Congress
James H. Billington

The Secretary of the Smithsonian Institution
Robert McCormick Adams

Acting Chairman, National Endowment for the Arts
Anne-Imelda Radice

Chairman, National Endowment for the Humanities
Sheldon Hackney

Director, American Folklife Center
Alan Jabbour

*Special
events*

The Office of Special Events continued to assist all offices of the Library to plan and coordinate conferences, exhibition openings, ceremonies, receptions, and other special events. It completed new guidelines and Library of Congress regulations governing its activities in response to the enormous, unanticipated demand for events to be presented in the Great Hall. The increased use of Library spaces by corporate, nonprofit, and congressional sponsors introduced thousands to the Library and its collections and developed corporate interest in funding future Library programs. In total the office coordinated 363 events.

SELECTED PUBLIC PROGRAMS

1992

- | | |
|--------------------|---|
| 7 October | Mona Van Duyn, 1992-93 Poet Laureate Consultant in Poetry, inaugurating the Library's literary season |
| 8 and 9 October | Opening performances by the Beaux Arts Trio in the Library of Congress chamber concert season presented by the Music Division in the National Academy of Sciences Auditorium |
| 29 October | Presentation of the 1992 Rebekah Johnson Bobbitt National Prize for poetry to Louise Glück and Mark Strand |
| 29 and 30 October | The Juilliard String Quartet performing in the chamber series |
| 10 November | Lecture, "A Post-Election Analysis," by David R. Gergen, then editor-at-large, <i>U.S. News and World Report</i> , arranged by the European Division |
| 13 November | Chamber series performance by Tafelmusik, Baroque chamber orchestra, with soprano Ann Monoyios as soloist |
| 13 and 14 November | A colloquium of distinguished poets on "What's American about American Poetry?" at the Library and at the John F. Kennedy Center for Performing Arts with Mona Van Duyn and former laureates Joseph Brodsky and Mark Strand participating |

- 19 November Readings by poets Dorothy Barresi and Robert Pinsky
- 3 December Edna Buchanan, *Miami Herald* crime reporter turned novelist, reading from her books, *Nobody Lives Forever* and *Contents under Pressure*
- 1993**
- 7 January Lecture by Thomas P. Melady, U.S. Ambassador to the Holy See, on "The History of Diplomatic Relations between the United States and the Holy See"
- 28 January Lecture by Paul Monette, winner of the 1992 National Book Award for Non-Fiction for his *Becoming a Man: Half a Life Story*, sponsored by the Center for the Book and the National Book Foundation
- 12 February Lecture by Tufts University Professor Lucy Der Manuelian on "The Armenian Collections: Manuscripts, Monasteries, and Miracles," sponsored by the African and Middle Eastern Division
- 24 February Readings and discussions by the Librarian and Joseph Brodsky in "Homage to Anna Akhmatova," with the Library, the Embassy of Switzerland, and the Embassy of the Russian Federation as sponsors
- 5 March Performance by the Theatre of Voices in the chamber series
- 18 March Lectures in the Library of Congress-National Institute of Mental Health Decade of the Brain symposium series focusing on the process of brain development, from the earliest stages in utero through early childhood
- 7 April Reading of poetry for children by Poet Laureate Mona Van Duyn and author Lloyd Alexander
- 9 April Dramatic reading of a play, "Voices from Sandover," by James Merrill, first winner of the Bobbitt National Prize for Poetry, in 1990
- 15 April Opening (indoors) of the American Folklife Center outdoor folk concert series by performers from the District of Columbia Commission on the Arts and Humanities Master/Apprentice Program
- 19 April European Division-German American Cultural Fund 1993 Carl Schurz Lecture by Professor Fritz Stern of Columbia University
- 7 May Final lecture by Mona Van Duyn as Poet Laureate Consultant in Poetry on the state of American poetry
- 20 May Traditional Irish music performed by Tom Doherty, Maureen Doherty-Macken, and Mick Moloney
- 4 June Performance by the Charles Mingus Big Band in the Music Division's concert series
- 7 June Lecture by the Librarian of Congress on the importance of film preservation, titled "Is Alexandria Burning Again?"
- 17 June Bluegrass music by Northern Lights in the outdoor concert series

13 July	Hispanic Cultural Society lecture on " <i>Hernán Cortés vs. American Time, Will They Ever Coincide?</i> " by Professor Gonzalo T. Palacios of Georgetown University
15 July	American Folklife Center outdoor concert of African American sacred music, including gospel, presented by the Philadelphia Ambassadors
21 September	Office of Scholarly Programs lecture on underwater archaeology, "The Search for History Beneath the Chesapeake," by Library staff member Donald G. Shomette
30 September	Performance by the Juilliard String Quartet opening fall season of chamber concerts in the National Academy of Sciences Auditorium

PUBLICATIONS AND EXHIBITIONS

Publications A work of scholarship that also documented a glorious exhibition dominated the books published by the Library of Congress in fiscal 1993. Beautifully illustrated with 216 color plates and edited by Anthony Grafton, *Rome Reborn: The Vatican Library and Renaissance Culture* was published in association with Yale University Press and the Biblioteca Apostolica Vaticana. The project began when seven scholars were given the opportunity to explore the vaults of the Vatican Library by its prefect, Father Leonard Boyle, and to choose from among the treasures preserved there the extraordinary manuscripts, maps, and printed books featured in the exhibition.

In his introduction, Father Boyle celebrates a connection between the Vatican Library and the Library of Congress that began in the 1920s, offering thanks for assistance in cataloging given by the Library at that time. Essays by the scholars describe the role the papal library played in the preservation and recovery of knowledge of mathematics, astronomy, geography, and the life sciences and medicine, as well as the role that music played in the papal majesty. Others illustrate the exchange of knowledge that resulted from journeys by papal emissaries to Constantinople, Cairo, Ethiopia, Russia, and Bulgaria and by missionaries to East Asia.

The first in a series of illustrated guides to Library of Congress special collections proposed and funded by the Madison Council appeared. In *Library of Congress Rare Books and Special Collections: An Illustrated Guide*, divisional specialists describe notable items in the collections relating to American history and literature, Europe, the

book arts, and the illustrated book, and provide a list of special collections. The book is introduced by Rare Book and Special Collections division chief Larry E. Sullivan.

A publication to celebrate the Library's 200th birthday in the year 2000, *Jefferson's Legacy: A Brief History of the Library of Congress*, by John Y. Cole, juxtaposes books and architecture to capture, with illustrations, text, and chronological snippets, the Library's riches.

The Publishing Office moved ahead rapidly in fiscal 1993 with its cooperative arrangements with private sector publishers. With SIRS (Social Issues Resources Series), it has agreed to produce four educational displays per year featuring material drawn from all Library divisions under the general heading "The Library of Congress Corner." This year, three displays were released: *Thomas Jefferson's Legacy*, exploring the many facets of Jefferson's life—as well as his relationship to the Library of Congress; *American Folklife: A Commonwealth of Cultures*, a glimpse at the many cultural streams that combine in, and strengthen, American society; and *An Ongoing Voyage*, based on the Library of Congress exhibition of the same name and prepared in cooperation with the Quincentenary project.

Under another multiyear arrangement with a cooperative publisher, Fulcrum Publishing (previously Starwood Publishing), the Library cooperated in the production and release of two volumes in the Library of Congress Classics series of illustrated books. *Mapping the Civil War* by Chris Nelson features maps, manuscripts, and photographs from the Library's Civil War collections in telling the story of twelve of the most significant battles or campaigns of the war. *Gentle Conquest: The Botanical Discovery of North America* by James Reveal reproduces a rich array of botanical illustrations from the Library's collections with a lively account of five centuries of botanical exploration.

The Library's cooperative publishing arrangement with Pomegranate Publications continued this year, yielding thirteen calendars, seven postcard books, and two posters, all revealing different aspects of the Library's collections. Other cooperative projects included one with Applewood Books that produced a reissue of *A Manual of Parliamentary Practice* by Thomas Jefferson and another

with Abbeville Books resulting in a "Tiny Folio" edition, *The North American Indian Portfolios from the Library of Congress*.

LCIB

The *Library of Congress Information Bulletin (LCIB)*, the Library's biweekly publication for the library community in the nation and abroad, which has a circulation of 14,000, focused on exhibitions and the Library's unique collections during the year. Cover stories and major features dealt with the Vatican Library and Dead Sea Scrolls exhibitions. Other exhibitions also were featured. The *LCIB* in 1993 launched a series of cover stories describing in detail contents of collections of particular note or strong public interest. One of these, published on 22 February, described the Thurgood Marshall Collection in the Manuscript Division. The late Supreme Court associate justice and giant of the civil rights movement donated his papers to the Library after his retirement from the court in 1991. They were made available to researchers, according to his wishes as described in the instrument of conveyance of the gift, after his death on 24 January 1993.

Cover stories also reported on several Music Division collections, including, on 3 May, the Dayton C. Miller Collection of 1,650 flutes and other wind instruments, 10,000 pieces of music, and 3,000 books and other items. The bulletin of 30 November featured the Irving Berlin Collection, containing 750,000 libretti, music manuscripts, published music, lyric sheets, financial and legal documents, programs, photographs, and scrapbooks. A cover story on 28 June featured the recently acquired Charles Mingus Collection, which documents the career of the jazz great as a performer, composer, and writer.

The Sturman Collection of original cartoon art was the subject of the 12 July cover story. The collection of 264 drawings in ink, pencil, and watercolor was assembled over thirty years by George Sturman, a Las Vegas, Nevada, businessman with a taste for graphic expression. The cartoons, acquired recently for the Prints and Photographs Division, are from the first sixty years of the century. The cover story for 26 July featured a description of 3,200 images of American Indians that were made available to researchers by Prints and Photographs after processing as the division pursued its arrears-reduction goals.

SELECTED PUBLICATIONS

Published by the Library of Congress

American Culture and the Marketplace: R. R. Donnelley's Four American Books Campaign, 1926-1930, by Claire Badaracco, 1992

Antarctic Bibliography, vol. 20, compiled by Stuart Hibben, 1993

Antonio Frasconi at the Library of Congress, by Antonio Frasconi, 1993

Books for Children, no. 9, edited by Margaret Coughlan, 1993

A Description of Descriptive Bibliography, Viewpoint Series, no. 30, by G. Thomas Tanselle, 1992

Developing Lifetime Readers, compiled by Michael Thompson and edited by John Y. Cole, 1993

Documenting Maritime Folklife: An Introductory Guide, by David A. Taylor, 1992

Donated Books Programs: A Dialog of Partners Handbook, a book based on the proceedings of the Dialog of Partners Workshop, 14-16 September 1992 in Baltimore, Maryland, 1993

Earth, Stars, and Writers, National Book Week lectures by Philip Levine, Orlando Patterson, and Norman Rush, 1992

Finland and the Finns: A Selected Bibliography, Elemer Bako, 1993

Jefferson's Legacy: A Brief History of the Library of Congress, by John Y. Cole, 1993

Leo Lionni at the Library of Congress, edited by Sybille A. Jagusch, 1993

Letters of Delegates to Congress, 1774-1789, vol. 20, edited by Paul H. Smith, Gerard W. Gwalt, and Ronald M. Gephart, 1993

Library of Congress Acquisitions: Manuscript Division 1991, 1992

Library of Congress Publications in Print, 1993

Library of Congress Rare Books and Special Collections: An Illustrated Guide, 1992

Philippine Holdings in the Library of Congress, compiled by A. Kohar Rony, 1993

A Plan Wholly New: Pierre Charles L'Enfant's Plan of the City of Washington, by Richard W. Stephenson, 1993

The Presidents of the United States: The First Twenty Years, by John Guidas and Marilyn K. Parr, 1993

A Survey of Cuban Revistas, 1902-1953, compiled by Roberto Esquenazi-Mayo, 1993

U.S. Imprints on Sub-Saharan Africa: A Guide to Publications Cataloged at the Library of Congress, vol. 8, 1993

Visual Arts in Poland: An Annotated Bibliography of Selected Holdings in the Library of Congress, compiled by Janina W. Hoskins, 1993

The White House: Resources for Research at the Library of Congress, bibliography by John Guidas, essays by Marvin W. Kranz, Samuel V. Daniel III, and Marilyn Ibach, 1992

The Federal Research Division issued nine titles in its series of area handbooks, covering Uganda, Uruguay, Sudan, Venezuela, Cyprus, Somalia, the Philippines, Peru, and Nepal and Bhutan.

Exhibition Catalogs

Old Ties, New Attachments: Italian-American Folklife in the West, edited by David Taylor and John Alexander Williams, 1992

Rome Reborn: The Vatican Library and Renaissance Culture, edited by Anthony Grafton, 1993 (hardbound edition published by Yale University Press, 1993)

Scrolls from the Dead Sea, essays by Ayala Sussman and Ruth Peled, 1993

Cooperative Publishing Projects

Gentle Conquest: The Botanical Discovery of North America with Illustrations from the Library of Congress, by James L. Reveal, Washington: Starwood Publishing, 1992

Jefferson the Man: In His Own Words, edited by Robert C. Baron; Golden, Col., and Washington: Fulcrum/Starwood Publishing; 1993.

A Manual of Parliamentary Practice, by Thomas Jefferson, foreword by James Gilreath, Bedford, Mass.: Applewood Books, 1993

Mapping the Civil War: Featuring Rare Maps from the Library of Congress, text by Christopher Nelson, captions by Brian Pohanka; Washington: Starwood Publishing, 1992

The North American Indian Portfolios from the Library of Congress; New York: Abbeville Press, 1993

Exhibitions

While the Vatican Library and the Dead Sea Scrolls were the most spectacular exhibitions of fiscal 1993, they were only two in a series that continued throughout the year, estimated to have been seen by 750,000 visitors. The Office of Interpretive Programs, working with custodial units, planned and created fourteen additional exhibitions displaying and interpreting materials from the Library's collections. Traveling versions of four others were installed in sixteen locations throughout the country. Images of materials from four major exhibitions were available worldwide through electronic information networks.

SELECTED EXHIBITIONS

"I Do Solemnly Swear. . . .": Presidential Inaugurations, 1789-1993

19 November 1992-21 February 1993

This exhibition of seventy-five items related to selected presidential inaugurations, from George Washington's to Bill Clinton's, emphasized the uniqueness of American inaugurals in world history and their extraordinary continuity over 200 years.

An Ethnic at Large: Jerre Mangione and the Federal Writers Project, 1935-1942

23 November 1992-21 March 1993

Jerre Mangione, coordinating editor for the Federal Writers' Project, one of the four arts projects sponsored by the Works Progress Administration (WPA) in the 1930s and 1940s, was largely responsible for publishing hundreds of works on American life that have become rare collectors' items and classics. Forty-five items, including books, photographs, manuscript material, and other items, were on display.

Artists Draw the Twenties: Illustrations from "The Forum"

25 November 1992–11 April 1993

One of a continuing series in the Oval Gallery on the sixth floor of the Madison Building, this exhibition displayed thirty illustrations from *The Forum*, an influential magazine of social and political commentary founded in 1886. The exhibition featured offerings from the 1920s, when the magazine was at the height of its circulation and influence.

Landsat: Monitoring Earth's Environment

17 December 1992–31 October 1993

On display were forty images of the earth produced from data collected from several hundred miles in space by remote sensing equipment aboard Landsat satellites circling the earth. The exhibition marked the twentieth anniversary of the launching of the first Landsat satellite in 1972 and helped conclude the observance of International Space Year in 1992.

An Uplifting Tradition: Graduates of Historically Black Colleges

4 February–7 April 1993

In acknowledgment of African American History Month, this display commemorated four prominent black Americans who attended historically black colleges and whose papers, books, and other memorabilia are in the Library's collections. Featured were Booker T. Washington, Zora Neale Hurston, Thurgood Marshall, and Patricia Roberts Harris.

The Articulate Traveler, Johann Georg Kohl: Chronicler of the American Continents

24 March–27 June 1993

Some of the finest maps and charts of the New World, as well as photographs, drawings, books, and personal letters of Johann Georg Kohl were included among the 120 items on exhibit. They illustrated Kohl's keen interest in America and how his skills as an articulate traveler contributed to the world's understanding of America's discovery and its geography. The exhibition was a collaborative project between the Library and the Bremen State and University Library, with additional support of the German government. After its presentation at the Library of Congress, the exhibition was sent to Bremen, Germany, where it opened with much success.

Thomas Jefferson and the Library of Congress

1 April–5 July 1993

Forty exhibited items offered an intimate overview of Jefferson's support of the Library from the time of its founding in 1800. Jefferson sold his personal library of 6,487 volumes to Congress following the fire in 1814 that destroyed the original collection.

Language of the Land: Journeys into Literary America

5 August 1993–17 January 1994

Sponsored by the Lila Wallace Reader's Digest Fund as part of the "Literary Heritage of the States," a three-year educational program coordinated by the Library's Center for the Book, the exhibition opened in the Madison Building foyer. Two

identical versions will travel to libraries, museums, and other institutions throughout the country. The exhibition explores the nation's rich literary heritage and illustrates how authors have created characters and images that have shaped knowledge of the country's regional landscapes.

Party Animals: A Political Primer

2 June-6 November 1992

A popular exhibition of forty-one political cartoons depicting the many political animal symbols, their rise and demise, the earliest dating from 1833, opened in the Madison Building during the 1992 presidential election season. A selection of the cartoons later traveled to presidential libraries in Atlanta, Georgia, and Independence, Missouri.

INTERNATIONAL ACTIVITY

Foundation gifts enabled the Library to continue its educational program for librarians from Central and Eastern Europe. A grant of \$75,000 from the Margaret Thatcher Foundation was used for a summer 1993 program for ten Russian librarians for training at the Library of Congress and at selected local libraries. The Soros Foundation, beginning in 1992, has provided funding for three-month fellowships for librarians from Central and Eastern Europe and the former Soviet Union.

Copyright

The Copyright Office's International Copyright Institute conducted three sessions of training in Washington for officials from developing countries, newly industrialized countries, and countries in transition from nonmarket to market economies. The purpose was to promote worldwide understanding and cooperation in providing protection to intellectual property. Eighteen officials from Indonesia, Malaysia, Pakistan, the Philippines, Thailand, and Vietnam attended the 22 to 26 February session. From 17 to 25 May, the Copyright Office and the World Intellectual Property Organization offered a program to twenty-seven officials from Barbados, Belize, Colombia, Costa Rica, Dominican Republic, El Salvador, Guatemala, Guyana, Honduras, Jamaica, Nicaragua, Panama, Suriname, St. Lucia, Trinidad and Tobago, and Venezuela. Countries represented among the fifteen officials at a 13 to 17 September program were Algeria, Egypt, Jordan, Lebanon, Morocco, Oman, Saudi Arabia, Tunisia, and Yemen.

The Copyright Office continued to be active in a wide variety of bilateral activities, assisting the Office of the U.S. Trade Representa-

tive in its bilateral initiatives, especially those involving newly independent countries. The Copyright Office provided technical assistance to the following countries during the fiscal year: Taiwan, Estonia, Latvia, Bulgaria, Poland, and Russia, which passed a copyright law after four and a half years of consultations. The office also worked extensively with the United Arab Emirates, Turkey, and Hungary. Bilateral intellectual property agreements were reached with Hungary and Ecuador, and the office participated in bilateral discussions with the European Union and with a number of Latin American and Asian countries.

*Children's
Book Day*

The Children's Literature Center joined in the worldwide celebration of International Children's Book Day on 21 May with acclaimed Austrian illustrator Lisbeth Zwerger as guest of honor. The Library's celebration was sponsored by the Ezra Jack Keats Foundation. International Children's Book Day is sponsored by the International Board on Books for Young People to mark the birthday of Hans Christian Andersen.

The European Division initiated two microfilming-publishing projects to make Russian archival materials available to Western scholars. Documents were microfilmed in two major Russian libraries, the Pushkin House in St. Petersburg and the Foreign Literature Library in Moscow, for translation into English and publication with background information and commentary.

Folklife

The American Folklife Center initiated a cooperative project with the Ryl's'kyi Institute of Art, Folklore, and Ethnography, Kiev, Ukraine, to catalog and duplicate materials from a collection documenting village musicians of Ukraine, especially blind minstrels called *kobzari*, who roamed the countryside performing in the first three decades of the twentieth century. The core of the collection consists of about 400 fragile wax cylinder recordings. About half the recordings were brought to the Library in 1993 for copying onto tape in the Recording Laboratory. The collection of cylinders and catalogs, transcriptions, and photographs relating to the recordings documents one of the most important aspects of Ukrainian cultural history.

International networks The Law Library, with the Pan American Health Organization (PAHO), sponsored the Second International Legal Information Network Workshop from 16 to 19 December in the PAHO headquarters in Washington, D.C. The Law Library and other participants demonstrated electronic information products. Among those taking part were representatives of the European Union, the Council of Europe, the International Labor Organization, the World Health Organization, the Australian attorney general's office, Stockholm University, and several Latin American agencies.

The Network Development and MARC Standards Office, focal point for library and information network planning in Collections Services, continued to represent the Library's interest in the principal national and international standards bodies. The office received test files of MARC bibliographic records from four foreign sources during 1993: Republic of Georgia, Italy, Russia, and Spain. The office also continued to monitor MARC distribution services for records from other countries including Australia, Canada, New Zealand, and the United Kingdom. The standard format for the exchange of MARC records internationally is UNIMARC, developed by the International Federation of Library Associations with the support and commitment of the Library of Congress. During fiscal 1993, the Library continued to make most of its bibliographic records available in both USMARC and UNIMARC format.

RECORDS IN THE MARC DATABASE

	<i>Net increase</i>	<i>Total</i>
Books*	199,704	3,586,472
Computer files	717	1,754
Manuscripts	36	10,706
Maps	6,499	145,402
Music	31,499	118,454
Name authorities	204,185	3,182,874
NUC (National Union Catalog)	2,410	671,540
PREMARC	397	4,802,783
Serials	47,321	648,703
Subject authorities	7,440	205,569
Visual materials	17,171	203,202
TOTAL	516,585	13,577,459

*Includes full-level and minimal-level records

ADMINISTRATION, SPACE, AND PERSONNEL

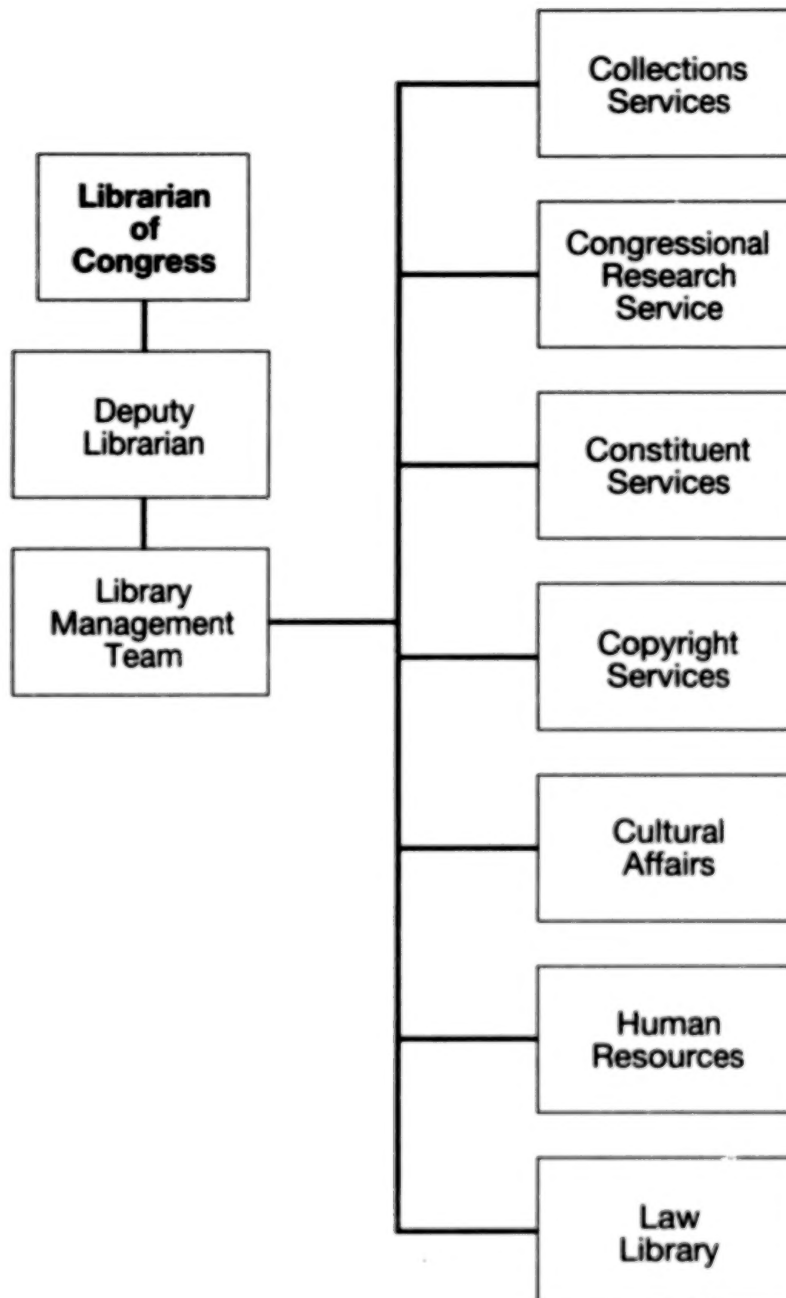
In fiscal 1993, renovation work continued with anticipation of completion of all improvements to the Jefferson Building by late 1997. The Public Access Committee began making plans for reopening the Great Hall and other areas of the Jefferson Building to the general public, including meeting rooms, study areas for researchers, and a scholars' reading room. Physical changes were made to all three buildings to comply with provisions of the Americans with Disabilities Act.

As portions of the Jefferson Building were reopened after renovation, offices of Constituent Services were moved from the Adams Building to a second interim location in the Jefferson Building and the Poetry and Literature Center moved from the Adams Building back to its refurbished and reconfigured quarters on the third floor of the Jefferson Building.

Renovation of the Taylor Street Annex was completed with improvements to the work environment for staff of the National Library Service for the Blind and Physically Handicapped. Improvements involved a complete systems overhaul, including new boilers, air handling units, electrical wiring, telephone lines, and sprinklers; upgraded plumbing and fire alarm systems; asbestos removal; and installation of acoustical ceilings and carpeting.

The Law Library Reading Room gained 756 feet of shelving in an improvement project that included installation of new carpeting, the addition of 163 new reader chairs, and enclosure of space for a private office for the rare book librarian, with an adjacent study area for readers using rare materials.

ORGANIZATION CHART
(as of 30 September 1993)



REORGANIZATION

Human resources

In October 1992, human resources activities were moved to a new Office of the Associate Librarian for Human Resources. Financial Services and the Personnel Security Office became part of the Office of the Librarian. Information Technology Services moved to the Office of the Associate Librarian for Science and Technology Information and electronic programs to the Office of the Associate Librarian for Special Projects. Integrated Support Services moved to the Office of the Associate Librarian for Constituent Services.

Establishment of the Office of the Associate Librarian for Human Resources brought together the Human Resources Directorate, the Affirmative Action and Special Programs Office, the Dispute Resolution Center, and the Equal Employment Opportunity Complaints Office. This major reorganization streamlined operations and improved the effectiveness of programs by bringing various human resources-related programs under a single organization that reports directly to the Library Management Team.

Improving efficiency

In June, the Office of the Associate Librarian for Management and the Center for Innovative Management were abolished. In July, to implement funding limitations directed by the House of Representatives appropriations bill for fiscal 1994 and to eliminate duplicative functions, the Librarian abolished the Special Projects and the Science and Technology Information service units. Information Technology Services and American Memory moved to the Office of the Librarian.

The National Translations Center, a program for indexing and selling scientific translations, was closed and its staff assigned elsewhere in Constituent Services.

With the approval of the Librarian, Financial Services late in the fiscal year reorganized the Accounting Office into two sections: Accounting Operations and Financial Control and Reports. The Operations Section performs the day-to-day operations of the office, and the Financial Control and Reports Section reconciles and reviews data to ensure accuracy and prepares internal and external

FINANCIAL STATISTICS: SUMMARY STATEMENT

	Unobligated Balance from Previous Year	Appropriations, Reimbursements, and Receipts
<i>Appropriated Funds</i>		
Salaries and expenses, Library of Congress	\$6,547,400	\$263,877,039 ¹
Salaries and expenses, Copyright Office	—	25,997,810 ²
Salaries and expenses, Congressional Research Service	—	58,852,122 ³
Books for the blind and physically handicapped	2,172,582	43,145,416 ⁴
Special foreign currency program	28,186	—
Furniture and furnishings	5,678,101	4,490,000
TOTAL	14,426,269	396,362,387
<i>Other Funds</i>		
United States/India Fund for cultural, educational, and scientific cooperation, special foreign currency program (dollar equivalent)	217,602	573,980
Consolidated working funds/real property operations/special assistance initiatives	7,439,845	4,168,718
Gift, trust, and service fee funds ⁵	14,249,906	15,413,983
TOTAL	21,907,353	20,156,681
TOTAL ALL FUNDS	\$36,333,622	\$416,519,068

1. Includes Cataloging Distribution Service receipts (see p. 47), amounting to \$6,653,551, that were available for obligation in accordance with P.L. 102-392, approved 6 October 1992. Also includes \$61,560,488 net for reimbursable interagency agreements, overhead, and reimbursable travel and an estimated amount of \$16,696,850 for these items, which is unearned as of 30 September 1993.

2. Includes copyright registration receipts (see p. 45), amounting to \$14,243,720, that were available for obligation in accordance with P.L. 102-392, approved 2 October 1992. Includes \$2,217,000 from copyright cable, jukebox, and satellite fees in accordance with Title 17 U.S.C. 111(d)(3), 116(c)(1), and 119(b)(2). Also includes reimbursements of \$26,090 for travel.

3. Includes \$1,333,087 for reimbursable interagency agreements and \$28,035 for reimbursable travel and an estimated amount of \$441,469 for these items, which is unearned as of 30 September 1993.

4. Includes \$1,416 for reimbursable travel.

5. Excludes unearned receipts of \$826,921 for customer advances, plus an adjustment for the inclusion of decentralized receivables.

The principal value of Library of Congress trust funds is invested as follows:

In the U.S. Treasury

Bequest of Gertrude M. Hubbard	\$20,000
Public debt securities	1,411,113
Permanent loan	9,655,713
Total	\$11,086,826*

* An additional unobligated amount of \$3,973,257 in the trust funds is available for obligation and short-term investments

80

<i>Total Available for Obligation</i>	<i>Obligated</i>	<i>Unobligated Balance Expired ⁷</i>	<i>Unobligated Balance Forwarded to Fiscal 1994 ⁷</i>
\$270,424,439	\$259,683,280	\$1,095,706	\$9,645,455
25,997,810	25,767,713	230,097	—
58,852,122	58,694,515	157,607	—
45,317,998	40,214,718	363,677	4,739,603
28,186	28,186	—	—
10,168,101	4,852,259	26,294	5,289,548
410,788,656 ^a	389,240,671	1,873,381	19,674,604
791,582	479,578	—	312,004
11,608,563	4,881,278	—	6,727,285
29,663,889	14,697,800	—	14,966,089
42,064,034	20,058,656	—	22,005,378
\$432,852,690	\$409,299,327	\$1,873,381	\$41,679,98

Outside the U.S. Treasury (market value 30 September 1993)

McKim Fund**	\$2,739,980
Katie and Walter Louchheim Fund	118,249
Kindler Foundation Trust Fund	229,394
Caroline and Erwin Swann Memorial Fund	1,398,420
Rose Marie and Harold Spivacke Fund	1,077,640
Carolyn Royall Just Fund	2,430,972
Junior Fellows Fund	143,579
Total	\$8,138,234***
Total investments	\$19,225,060

** Includes income of the McKim Fund invested in short-term securities valued at \$385,057

*** Does not include the Archer M. Huntington Fund, with a market value of \$3,059,095 on 30 September 1993. The Library receives one-half of the trust's income

6. In accordance with the provisions of P.L. 100-83, the Library provided the Librarian of Congress Emeritus with office space and other incidental administrative and clerical support, including an administrative assistant, from existing appropriations.

7. Unobligated balances may differ from those amounts appearing on the U.S. Treasury Year-End Closing Statement (TRS 2108) because of the increase in value of privately held trust investments, estimated allowances for uncollectible receivables, and deposits in transit.

reports of the status of the Library's appropriated, gift, and trust funds. The Travel Office was moved to Accounting Operations as part of the reorganization.

SPECIAL EVENTS FOR LIBRARY STAFF

Supreme Court Associate Justice Sandra Day O'Connor gave the keynote address on 16 March 1993 for the Library's Women's History Month observance. Another Women's History Month speaker, on 11 March, was Anne L. MacDonald, author of *Feminine Ingenuity: Women and Invention in America*.

For African American History Month, Alvin Poussaint, M.D., widely known psychiatrist and author, spoke to staff members on 2 February 1993. Keynote speakers on 3 May for Asian/Pacific Islander American Heritage Month were Joy Cherian, a member of the Equal Employment Opportunity Commission, and Ki-Taek Chun, deputy director of the Eastern Region of the Civil Rights Commission. "Harmony in Diversity" was the theme of the Library's programs. César Chávez, founder of the United Farm Workers of America, was keynote speaker on 6 October 1992 for the Library's observance of Hispanic Heritage Month.

The 1993 Family Day for staff members, spouses, and children on 22 May had as its theme "Believing in the Future: A Celebration of Children." The Library's fourth annual Earth Day observance presented on 21 and 22 April by the Science and Technology Division included environmental films shown each afternoon in the Pickford Theater and distribution of environmental information to staff members. The *Twenty-first Annual Library of Congress Employees Arts and Crafts Exhibition* ran from 3 December 1992 through 22 February 1993. This exhibition of photographs, paintings, drawings, and handicrafts created by employees and retirees was organized by the Library of Congress Professional Association.

DEVELOPMENTS AFFECTING THE STAFF

Health and safety

Library staff members suffered 185 work-related injuries in fiscal 1993, down 28 percent from 257 in the previous year. To address the issue of workplace injuries and illnesses, the Library Management Team established the Workplace Ergonomics Program and appointed a joint labor/management coordinating committee to optimize worker health, safety, and productivity and to minimize physical and psychological stress. Early efforts focused on the use of video display terminals and materials-handling techniques. Committee members completed extensive ergonomics training and planned for the establishment of ergonomics teams in each service unit, with the teams to be responsible for surveillance, job analysis and design, training, and education. Contracts and Logistics and Facilities Services identified and purchased ergonomically designed chairs and other pieces of furniture and equipment.

Dispute resolution

The Dispute Resolution Center completed its second year as a forum for all employees to resolve disputes of any kind. Mediation continued to be the bedrock of the dispute resolution pilot and the center asked and received permission from the Library Management Team to begin negotiations on a permanent dispute resolution process with the Library's three labor organizations. Cases resolved during fiscal 1993 totaled 199, with 131 cases remaining to be resolved at the end of the year.

The Equal Employment Opportunity Complaints Office settled 73 cases in fiscal 1993 and ended the year with 147 to resolve. The office advocated streamlined regulations for processing discrimination complaints and urged two major changes. One would cancel or reject for formal processing a complaint if a complainant refused the Library's offer of full relief. The other would discontinue the equal employment officer's review of cases prior to investigation.

In order to acquaint staff, managers, and supervisors with changes in the competitive selection process, the Library provided job analysis training for more than 450 employees and training in interviewing techniques for more than 600 employees.

*Affirmative
action*

In addition to revising the competitive selection process, the Library put in place a plan to improve its affirmative action and human resources programs. Major parts of the plan include expanding the number of affirmative action interns to thirty in fiscal 1994, establishing a leadership development program, upgrading the Office of Affirmative Action and Special Programs, implementing a more effective performance appraisal system for supervisors and managers, filling critical senior management positions including that of a new senior adviser for diversity, and developing safeguards to ensure equity in hiring experts and consultants. Major accomplishments of fiscal 1993 included conducting impact analyses of proposed reorganizations, conducting a Library-wide needs assessment and cultural audit, and developing affirmative action recruitment for all competitive selections in professional and administrative occupations.

The Library also issued a policy statement on sexual harassment and interim guidelines on the Americans with Disabilities Act Compliance Program.

During fiscal 1993, attorneys for the Library and for plaintiffs in the Cook class action discrimination suit worked toward settlement of the case, with the aid of the U.S. Attorney's Office, but the year ended with negotiations continuing. Plaintiffs' attorneys came to the Library several times for meetings with African American employees. The *Gazette*, the staff newspaper published weekly by the Office of Communications, reported frequently on developments in the case.

EMPLOYMENT

Employment stood at 5,033 at the end of fiscal 1993, down by 17 staff members from the same date a year earlier.

*Appointments
and staff
changes*

Michael W. Albin, chief of the Order Division, Collections Services, served from February until July 1993 as acting chief of the Asian Division. He began a detail in the division in November 1992.

Jill D. Brett became public affairs officer in the Office of Communications, Cultural Affairs, in November 1992.

EMPLOYMENT

	<i>Paid from Appropriations to the Library</i>	<i>Paid from Other Funds</i>	<i>Total</i>
Office of the Librarian	296	17	313
Congressional Research Service	815	9	824
Copyright Office	573	—	573
Law Library	107	—	107
Human Resources	104	7	111
Cultural Affairs	84	10	94
Collections Services	1,243	37	1,280
Constituent Services	1,461	256	1,717
Special Projects ¹	14	—	14
TOTAL	4,697	336	5,033

1. The Special Projects service unit was abolished in July. Fourteen staff members were awaiting personnel actions when the fiscal year ended.

John Y. Cole, director of the Center for the Book, was named to serve also as acting director of the Publishing Office, Office of Communications, Cultural Affairs, in September 1993.

George E. Glos, assistant chief of the European Law Division, Law Library, was appointed acting chief after the death of Ivan Sipkov, chief of the division, on 9 March.

Beverly A. Gray, head of the African Section in the African and Middle Eastern Division, Collections Services, replaced George N. Atiyeh as acting chief of the division, in February.

Stephen E. James, assistant chief of the Materials Development Division of the National Library Service for the Blind and Physically Handicapped, was appointed chief of the Humanities and Social Sciences Division in Constituent Services in November.

Mary Berghaus Levering, executive director of the Federal Library and Information Center Committee, was named to act for the Register of Copyrights in August after the Librarian accepted the resignation, effective in fiscal 1994, of Ralph Oman, who continued to be responsible for international copyright matters for the rest of the fiscal year.

Deanna Marcum became director of Public Service and Collections Management I in the Office of the Associate Librarian for Collections Services in January.

Daniel P. Mulhollan, chief of the Congressional Research Service Government Division, continued to serve as acting Deputy Librarian of Congress during the fiscal year.

Debra McKern, assistant binding officer, was named acting binding officer, Collections Services, in June.

Lloyd A. Pauls, director of the Dispute Resolution Center, was assigned as acting Associate Librarian for Human Resources in October 1992 and reassigned as Associate Librarian for Human Resources in August 1993.

Linda Pletzke, assistant chief of the Order Division, Collections Services, served as acting chief from November until July.

Joseph W. Price, former chief of the Science and Technology Division, was appointed acting executive director of the Federal Library and Information Center Committee, Constituent Services, in August.

Key P. Yang, head of the Korean Section in the Asian Division, Collections Services, was appointed acting chief of the division in July.

Glen A. Zimmerman, director, Technical Processes Research Office, was appointed acting chief of the Cataloging Policy and Support Office, Collections Services, in January.

Retirements Cole Blasier retired in January as chief of the Hispanic Division, Constituent Services.

Nancy B. Galbraith retired as head of the Poetry and Literature Center, Office of Scholarly Programs, Cultural Affairs, in January after more than thirty years of federal service.

Gerald Garvey retired in August as preservation projects officer, Collections Services.

Austin B. Graff retired in January as assistant general counsel, Office of the Librarian.

Gloria H. Hsia retired in August as chief of the Special Materials Cataloging Division, Collections Services.

Alfred E. McEwen retired as chief of the Equal Employment Opportunity Complaints Office, Human Resources, in April after twenty-one years of federal service, including thirteen with the Library.

Dana J. Pratt retired in September as director of the Publishing Office, Cultural Affairs, after fifteen years with the Library.

Warren N. Tsuneishi retired in February as chief of the Asian Division, Collections Services, after thirty years of Library of Congress service.

William H. Underdue Jr. retired as binding officer, Collections Services, in June, after forty-five years of Library service.

INDEX

- acquisitions
 - 100 millionth item, vii, 1, 7, 23, 49
 - additions, 29-30 (table)
 - appropriated funds, 24
 - copyright, 25
 - gifts, 24-25
 - Hispanic Literature on tape 28
 - machine-readable works, 28
 - manuscripts, 26
 - maps, 27-28
 - notable, selected list, 30-31
 - POW/MIA documents, 28
 - prints and photographs, 27
 - PBS collection, 25-26
 - rare materials, 27-28
 - theater music collections, 25
 - Vespucci family research documents, 26
 - videotapes, 25-26
 - See also* collection development; Exchange and Gift Division
- Advanced Research Project Agency, 44
- Advisory Committee on Copyright Registration and Deposit (ACCORD), 17
- affirmative action, 74
- African American History Month, 72
- Albin, Michael W., 74
- American Folklife Center
 - board of trustees, 55-56
 - congressional appropriation, 54
 - New River Gorge project, 55
 - Ukrainian cooperative project, 65
- American Memory project
 - CD-ROM field testing, 12
 - partnership with Jones Intercable, 12
 - Rockefeller gift, 49
- Appropriations Committees, members, 15
- appropriations for the Library, 13-14
- Archive of Hispanic Literature on Tape, recordings of writers, 28
- Arcinegas, Germán, donor of Vespucci family research documents, 26
- area handbooks, 28
- arrears reduction. *See under* cataloging
- Asian/Pacific Islander American Heritage Month, 72
- Berne Convention, 17-18
- bibliographic control. *See* cataloging
- Billington, James H. (Librarian of Congress), ix
 - congressional hearings and briefings, 16-18
 - information superhighway conference, 3
 - letter to Congress, vii-viii
- Blasier, Cole, retirement, 77
- Boorstin, Daniel J. (Librarian of Congress Emeritus), ix
- Brennan, William J., Jr., honored by Friends of Law Library, 48
- Brett, Jill D., 74
- Business Research Fund, 49
- Carson, Mrs. Joseph P., Smith collection donor, 7
- Cataloger's Desktop* (CD-ROM product), 46
- cataloging
 - arrears reduction, vii, 1, 5, 16, 32
 - copy cataloging project, 32
 - Social Sciences Cataloging Division goals, 32
 - whole-book cataloging, 32
 - work-load statistics, 33 (table)
 - See also* MARC Standards Office
- Cataloging Concepts*, 46
- Cataloging Distribution Service (CDS)
 - financial statistics, 47 (table)
 - LC classification schedules, 46
 - non-MARC catalog cards discontinued, 46
 - product development, 46
- CD-MARC Bibliographic English Only* (CD-ROM product), 46
- Centennial of American Film Catalog*, 49
- Center for American Architecture, 49
- Center for the Book
 - activities, 53-54
 - "Books Change Lives" reading campaign, 53
 - International Literacy Day, 54
 - "Read More About It" television announcements, 54
 - and "Reading Rainbow" program, 54
 - state centers, 53-54
- Center for Innovative Management, abolished, 69
- Central and Eastern Europe librarians exchange, 64

- Chávez, César, Hispanic Heritage Month speaker, 72
- Cherian, Joy, special events speaker, 72
- Children's Literature Center, 65
- Clinton, Bill, at Library activities, 22-23
- Cole, John Y., 7, 59, 75
- collection development
- Development Office fund-raising efforts, 52
 - minority group development, 33
 - policies, 33
 - See also* acquisitions; Friends of the Law Library; James Madison Council
- Columbus Quincentenary program, 2, 26, 49
- Congress
- Appropriations Committees, 15
 - appropriations for the Library
 - fiscal 1993, 13, 14 (table)
 - fiscal 1994, 14 (table)
 - and Eastern European initiative, 21
 - hearings and briefings, 16-18
 - and James Madison Council, 50
 - new members, services for, 1, 6, 22-23
 - participation in LC programs, 22-23
- Congressional Research Service (CRS)
- activities, 6, 18-21
 - director, ix
 - major policy issues
 - Eastern Europe, 21
 - health care reform, 20-21
 - NAFTA, 19-20
 - new members orientation and retreat, 6
 - new members training program, 1
 - number of congressional requests, 1, 18
 - Public Policies Issues Institute, 6
 - reports for Congress, 19
- Constituent Services, moved to Jefferson Building, 67
- Copyright Office
- ACCORD established, 17
 - architectural works regulations, 43
 - on artists' rights, 18
 - audio home recordings, 44
 - CD-ROM deposit, 44, 46
 - Copyright Acquisitions Division, 25
 - Copyright Imaging System, 44
 - electronic Copyright Management System, 44
 - fees, 45 (table)
 - and international copyright convention, 17-18
 - International Copyright Office, 64
 - international technical assistance, 64-65
 - Register of Copyrights, ix
- Register of Copyrights congressional testimony, 17
- registrations, 43, 45 (table)
 - renewal registration practices, 44
 - reports to Congress, 18
 - services, 43-46
 - on sound recordings, 17
 - Copyright Royalty Tribunal, abolished, 17
- Corporation for National Research Initiatives (CNRI), 44
- Day O'Connor, Sandra, Women's History Month speaker, 72
- Dead Sea Scrolls, exhibition, 2, 4, 60, 62
- "Delivering Electronic Information in a Knowledge-based Democracy" (14 July 1993), 3
- Development Office, fund-raising efforts, 52
- Dispute Resolution Center, 73
- Dove, Rita, poet laureate, ix, 53
- Eastern and Central Europe librarians exchange, 64
- Eastern European initiatives, technical assistance to democratic parliaments, 21, 39
- emergency planning programs, 34
- employment. *See* personnel
- Equal Employment Opportunity Complaints Office, 73
- Exchange and Gift Division
- 50th anniversary, 8
 - donor evaluations policy, 24
 - donor gift instruments, 24-25
 - number of exchanges, 25
- exhibitions
- 1492: An Ongoing Voyage*, 2
 - The Articulate Traveler, Johann Georg Kohl: Chronicler of the American Continents*, 63
 - Artists Draw the Twenties: Illustrations from "The Forum,"* 63
 - An Ethnic at Large: Jerre Mangione and the Federal Writers Project, 1935-1942*, 62-63
 - "I Do Solemnly Swear . . .": Presidential Inaugurations, 1789-1993*, 62
 - Landsat: Monitoring Earth's Environment*, 63
 - Language of the Land: Journeys into Literary America*, 63-64
 - Party Animals: A Political Primer*, 64
 - Revelations from the Russian Archives*, 2

- Rome Reborn: The Vatican Library and Renaissance Culture*, 2, 3-4, 23, 58, 60, 62
- Scrolls from the Dead Sea: The Ancient Library of Qumran and Modern Scholarship*, 2, 4, 60, 62
- text and images on Internet, 2
- Thomas Jefferson and the Library of Congress*, 63
- An Uplifting Tradition: Graduates of Historically Black Colleges*, 63
- Fazio, Vic, 7
- Federal Library and Information Center Committee (FLICC)
- FEDLINK (Federal Library and Information Network)
- ALIX electronic bulletin board, 43
- FEDWORLD database, 43
- and Internet, 43
- Forum on Federal Information Policies, 43
- Feminine Ingenuity: Women and Invention in America* (MacDonald), 72
- Fernandes, Vasco, 27
- Film Preservation 1993: A Study of the Current State of American Film Preservation*, 11
- films
- Dermot Myrick Collection, 31
- preservation program, 11-12, 41
- PBS video collection, 25-26
- See also National Film Registry
- Financial Services
- budget for fiscal 1994, 13
- reorganization, 69, 72
- statistical summary statement, 70-71 (tables)
- Focus on Native Americans* (NLS/BPH), 40
- Folklife in Education Resources: A Preliminary Guide to Available Materials*, 55
- Friends of the Law Library
- George W. Wickersham Award initiated, 48
- Oliver Wendell Holmes Devise Lecture, 48
- William J. Brennan Jr. honored, 48
- Friends of Libraries for Blind and Physically Handicapped Individuals in North America, 40
- Galbraith, Nancy B., retirement, 77
- Garvey, Gerald, retirement, 77
- Gentle Conquest: The Botanical Discovery of North America* (Reveal), 59
- Geography and Map Division
- Magellan Geographix database, 28
- rare materials, 25-26
- George W. Wickersham Award, 48
- Gertrude Clarke Whittall Poetry and Literature Fund, 53
- gifts. See acquisitions; Exchange and Gift Division
- Glos, George E., 75
- Gore, Albert Jr., at Library activities, 3, 22-23
- Graff, Austin B., retirement, 77
- Grafton, Anthony, 4, 58, 62
- Gray, Beverly A., 75
- health care reform, and CRS response, 20-21
- Hispanic Heritage Month, 72
- hispanic literature, recordings of writers, 28
- House Special Task Force on the Development of Parliamentary Institutions in Eastern Europe. See Eastern European initiatives
- Hsia, Gloria H., retirement, 77
- Human Resources
- competitive selection process, 9-10
- reorganization plan implementation, 69
- See also personnel
- information superhighway, 3
- International Children's Book Day, 65
- International Copyright Institute, 64
- International Literacy Day, 54
- international programs
- Central and Eastern Europe librarian exchange program, 64
- Copyright Office technical assistance, 64-65
- network development, 66
- Russian archives project, 65
- Ukrainian folklife cooperative project, 65
- See also Eastern European initiative
- International Standard Serial Numbers (ISSNs) and the Internet, 36
- International Yearbook for Blind and Physically Handicapped Individuals* (NLS/BPH Friends), 40
- Internet
- and FEDLINK ALIX, 43
- LC MARVEL, 1-2, 36
- Library exhibition materials, 2
- Library full text materials, 2
- Library on-line services, 1-2, 39
- Internet Frequently Asked Questions: A Primer for Federal Librarians*, 43
- James Madison Council
- fund-raising efforts, 49

- members, 50-52
- James, Stephen E., 75
- Jefferson Building
 - Constituent Services, 67
 - Poetry and Literature Center, 67
 - renovation, 3, 67
- Jefferson, Thomas
 - 250th anniversary celebration, 7, 23, 50
 - publications of, 7, 59-60
- Jefferson's Legacy: A Brief History of the Library of Congress* (Cole), 7, 59
- Joint Committee on the Library
 - hearings on Library security, 16
 - members, ix
- Joint Committee on the Organization of Congress, 6-7
- Jones Intercable, 12
- junior fellows program for Library, 49

- Ki-Taek Chun, special events speaker, 72
- Kluge, John E., James Madison Council chair, 49

- Law Library
 - American British Law Division, intradivisional reports for Congress, 21-22
 - Friends of the Law Library, 48-49
 - Global Legal Information Network, 2
 - and International Legal Information Network Workshop, 66
 - Law Librarian, ix
 - Reading Room facilities improvements, 67
 - Reading Room services, 22
 - support for NAFTA legislation, 22
- LC MARVEL (Machine-Assisted Realization of the Virtual Electronic Library), 1-2, 36
- LC Tracer Bits, 36
- Levering, Mary Berghaus, 75
- Levine, David, caricature collection, 27
- Librarian of Congress
 - (Archibald MacLeish), 8
 - (Daniel J. Boorstin), ix
 - (James H. Billington), vi-viii, ix
 - congressional hearings and briefings, 16-18
- Library of Congress Child Care Association, 10-11
- Library of Congress Information Bulletin* (LCIB), 60
- Library of Congress Publications in Print*, available on the Internet, 2
- Library of Congress Rare Books and Special Collections: An Illustrated Guide*, 58
- Little Scholars Child Development Center, viii, 10-11

- Loan Division, congressional loans, 22
- Lowe, Edward, 49
- MacDonald, Anne L., Women's History Month speaker, 72
- McEwen, Alfred E., retirement, 77
- McKern, Debra, 76
- MacLeish, Archibald (Librarian of Congress), establishes Exchange and Gift Division, 8
- A Manual of Parliamentary Practice* (Jefferson), 7, 59
- Manuscript Division
 - John J. Sirica papers, 26
 - Telford Taylor papers of Nuremberg war crimes trials, 26
- Mapping the Civil War (Nelson), 59
- maps. *See* Geography and Map Division
- MARC Diagnostic Service, 46
- MARC Standards Office
 - network planning, 66
 - records in MARC database, 66 (table)
- Marcum, Deanna, 76
- Marshall (Thurgood) Collection
 - LCIB article, 60
 - public access, 24
- MARVEL. *See* LC MARVEL
- mission of the Library, 9
- Motion Picture, Broadcasting, and Recorded Sound Division, PBS collection, 26
- Mulholland, Daniel P., ix, 76
- Music Catalog on CD-ROM*, 46
- music collections
 - Berlin (Irving) Collection, 25, 60
 - Gershwin (George and Ira) Collection, 25
 - Kern (Jerome) Collection, 25
 - Luboff (Norman) Collection, 31
 - Miller (Dayton C.) Collection, 60
 - Mingus (Charles) Collection, 60
 - Rodgers (Richard) Collection, 25
- Music Division
 - chamber concerts, 53
 - LCIB articles, 60

- National Film Preservation Board
 - film preservation initiative, 41
 - members, 41-42
 - reauthorization, 41
- National Film Registry
 - selection criteria, 41
 - selections for 1993, 42
- National Library Service for the Blind and Physically Handicapped (NLS/BPH)
 - braille literacy test, 40
 - Friends publication, 40
 - Internet services, 2
 - items circulated, 40 (table)
 - national reading program, 39
 - Native American services, 40

number of readers, 39, 40 (table)
 renovation of work environment, 67
 "Take a Talking Book" (public education campaign), 39
 National Park Service, cooperative projects, 55
 National Translations Center, closed, 69
 Nations Serials Data Program (NSDP), 20th anniversary, 36
 Native Americans, NLS/BPH service guidelines, 40
 Nelson, Chris, 59
 Network Development Office, international programs, 66
 News Service, 2
 North American Free Trade Agreement (NAFTA), and Library response, 19-20, 22
The North American Indian Portfolios from the Library of Congress, 60

 Office of the Associate Librarian for Management, abolished, 69
Old Ties, New Attachments: Italian-American Folklife in the West (Taylor and Williams), 62
 Oliver Wendell Holmes Devise Lecture, revival of, 48
 Opperman, Dwight, George W. Wickersham Award recipient, 48
 organization chart of the Library, 68

 Patterson, Mrs. Jefferson, 49
 Pauls, Lloyd A., 76
 personnel
 affirmative action, 74
 and Americans with Disabilities Act Compliance Program, 74
 chief operating officer, and management team, ix
 competitive selection process, 9-10, 74
 Dispute Resolution Center, 73
 employees arts and crafts exhibition, 72
 employment changes, 74-76
 Equal Employment Opportunity Complaints Office, 73
 Family Day program (for staff), 72
 health and safety issues, 73
 hiring and promotions equity, 16
 number of employees, 75 (table)
 retirement incentives, 13
 retirements, 77
 sexual harassment policy, 74
 staff reduction projections, 15
 See also Human Resources
 Photoduplication Service
 copy card vending machines, 38
 photographic section increases, 38

service improvements, 37-38
 Pletzke, Linda, 76
 poet laureate consultant in poetry, ix, 53
 Poetry and Literature Center, Jefferson Building, 67
 Poussaint, Alvin, African American History Month speaker, 72
 POW/MIA (prisoners-of-war and missing-in-action) documents, 28
 Pratt, Dana J., retirement, 77
 preservation
 Conservation Office activities, 34
 conservation outreach, 49
 emergency planning program, 34
 of films, 11-12
 mass deacidification program, 35
 standards, 35
 strategic plan, 16
 Telephone Directory Project, 35
 treatment statistics, 35
 Price, Joseph W., 76
 Prints and Photographs Division
 David Levine collection of caricatures, 27
 John Rubens Smith Collection, 27
 Luther Reason Ray collection of architectural documents, 27
 Public Broadcasting Service (PBS) collection, 25-26
 and "Reading Rainbow" program, 54
 public programs
 chamber concerts, 53
 poetry and literature program, 53
 selected list for 1992-93, 56-58
 special events, 56
 publications of the Library
 cooperative publishing projects, 58-59, 62
 exhibition catalogs, 62
 full text on the Internet, 2
 illustrated guides to special collections, 58
 for Jefferson anniversary, 7-8, 59-60
 selected list, 61-62
 Publishing Office, SIRS (Social Issues Resources Series) cooperative project, 59

 Rare Book and Special Collections Division, Portuguese incunabulum, 27, 49
 Reader and Reference Services
 circulation statistics, 27 (table)
 LC Tracer Bits, 36
 Reference Forum, 36
 reference service statistics, 37 (table)
 Register of Copyrights. *See under* Copyright Office
 renovation and restoration
 Coolidge Auditorium, 53
 Jefferson Building, 3, 67
 Taylor Street Annex, 67

reorganization of the Library, 9, 69
Reveal, James, 59
Ringer, Barbara, 17
Rockefeller, Laurance S., 49
Rome Reborn: The Vatican Library and Renaissance Culture (Grafton), 4, 58, 62
Roth (Philip) collection, 31
Russian archives project, 65

Schmidt, Benno C., Jr., Oliver Wendell Holmes lecturer, 48
Science and Technology Information Service Unit, abolished 69
Scrolls from the Dead Sea (Sussman and Peled), 4, 62
security
 antitheft "targets," 11
 closed-stack policy, 11
 and collections control, 11
 congressional hearings on, 16
 strategic plans, 16
Sirica (John J.) papers, 26
Smith (John Rubens) collection, 7, 27, 49
Special Facilities Center (St. Cecilia's School), 10-11
Special Projects Unit, abolished, 69
The Spirit Cries: Music from the Rainforests of South America and the Caribbean, 54
strategic plan for the Library, 9, 16
Sturman (George) Collection, of cartoon art, 60

"Take a Talking Book" (public education campaign), 39

Taylor (Telford) papers, 26
"Thomas Jefferson at 250: The Legacy of an American Genius" (lecture series), 8
"Thomas Jefferson and the Education of a Citizen in the American Republic" (seminar), 8
Thomas Jefferson Memorial Foundation, 8
Thorin, Suzanne E., ix
Trust Fund Board, members, ix
Tsuneishi, Warren N., retirement, 77

Underdue, William H., Jr., retirement, 77

Van Duyn, Mona, poet laureate, ix, 53
Vatican Library. *See* Rome Reborn under exhibitions
Velasco Federicando ubriusque iuris consulti illustrissimi regis Portugallie oratoris ad Innocentium viii (Fernandes), 27, 49
Vespucchi family, research documents, 26
virtual library. *See* LC MARVEL
Vonnegut (Kurt) collection, 31

Wedgeworth, Robert, 17
Women's History Month, speakers, 72

Yang, Key P., 76

Zimmerman, Glen A., 76



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84

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